2019 Full-Time Pay Scale

| Salary Range (2019) | | | | | | |
|---|--|---|--|--|--|--|
| Title | Grade | Min | Mid | Max | | |
| | 1 | \$ 19,945.44 | \$ 24,931.80 | \$ 29,918.16 | | |
| | 2 | \$ 21,142.17 | \$ 26,427.71 | \$ 31,713.25 | | |
| | 3 | \$ 22,410.70 | \$ 28,013.37 | \$ 33,616.04 | | |
| | 4 | \$ 23,755.34 | \$ 29,694.17 | \$ 35,633.01 | | |
| | 5 | \$ 25,180.66 | \$ 31,475.82 | \$ 37,770.99 | | |
| | 6 | \$ 26,691.50 | \$ 33,364.37 | \$ 40,037.25 | | |
| Public Works Maintenance Assistant | 7 | \$ 28,292.99 | \$ 35,366.23 | \$ 42,439.48 | | |
| Park Maintenance Worker | | ¢ 20 000 57 | £ 27 499 21 | ¢ 44.005.05 | | |
| Public Works Maintenance Worker | 8 | \$ 29,990.57 | \$ 37,488.21 | \$ 44,985.85 | | |
| Police Clerk | | | | | | |
| Permit Technician | 9 | ¢ 21 700 00 | £ 20 727 50 | ¢ 47 695 00 | | |
| Animal Control Officer | 9 | \$ 31,790.00 | \$ 39,737.50 | \$ 47,685.00 | | |
| Utility Billing Clerk | | | | | | |
| | 10 | \$ 33,697.40 | \$ 42,121.75 | \$ 50,546.10 | | |
| Community Center Manager | | | | | | |
| Assistant to the Community Development Director | | | | | | |
| Utility Billing Supervisor | 11 | ¢ 25 710 25 | \$ 44,649.06 | ¢ 52 570 07 | | |
| Fleet Maintenance | 11 | \$ 35,719.25 | \$ 44,049.00 | \$ 53,578.87 | | |
| Victim Advocate | | | | | | |
| Recreation Supervisor | | | | | | |
| Public Works Crew Leader | 12 | \$ 37,862.40 | \$ 47,328.00 | \$ 56,793.60 | | |
| City Clerk | 12 | \$ 37,862.40 | \$ 47,328.00 | \$ 30,793.00 | | |
| Court Administrator | | | | | | |
| Police Department Operations Manager | 13 | \$ 40,134.14 | \$ 50,167.68 | \$ 60,201.22 | | |
| Codes Enforcement Officer | | | | | | |
| Engineering Inspector/Technician | | | | | | |
| Police Officer | 14 | \$ 42,542.19 | \$ 53,177.74 | \$ 63,813.29 | | |
| Accountant | 14 | \$ 42,342.19 | \$ 55,177.74 | \$ 03,813.29 | | |
| School Resource Officer | | | | | | |
| GIS/IT Specialist | | | | | | |
| Human Resources Administrator | 15 | \$ 45,094.72 | \$ 56,368.41 | \$ 67,642.09 | | |
| Detective | | | | | | |
| Park Maintenance Superintendant | 16 | \$ 47,800.41 | \$ 59,750.51 | \$ 71,700.61 | | |
| Public Information Officer | 10 | Ψ 47,000.41 | Ψ 57,730.51 | Ψ /1,/00.01 | | |
| Building Official | | | | | | |
| Public Works Maintenance Superintendant | 17 | \$ 50,668.43 | \$ 63,335.54 | \$ 76,002.65 | | |
| City Planner | | | | | | |
| | | | | | | |
| Police Sergeant | 18 | \$ 53,708.54 | \$ 67,135.67 | \$ 80,562.81 | | |
| Police Sergeant | 18 19 | \$ 53,708.54 \$ 56,931.05 | \$ 67,135.67 \$ 71,163.81 | \$ 80,562.81 \$ 85,396.58 | | |
| | _ | | | | | |
| City Engineer | 19 | \$ 56,931.05 | \$ 71,163.81 | \$ 85,396.58 | | |
| City Engineer Police Captain | 19 | \$ 56,931.05 \$ 60,346.91 | \$ 71,163.81 \$ 75,433.64 | \$ 85,396.58 \$ 90,520.37 | | |
| City Engineer Police Captain Parks & Recreation Director | 19 | \$ 56,931.05 \$ 60,346.91 | \$ 71,163.81 \$ 75,433.64 | \$ 85,396.58 \$ 90,520.37 | | |
| City Engineer Police Captain | 19 20 21 | \$ 56,931.05 \$ 60,346.91 \$ 63,967.73 | \$ 71,163.81 \$ 75,433.64 \$ 79,959.66 | \$ 85,396.58 \$ 90,520.37 \$ 95,951.59 | | |
| City Engineer Police Captain Parks & Recreation Director | 19 20 21 | \$ 56,931.05 \$ 60,346.91 \$ 63,967.73 | \$ 71,163.81 \$ 75,433.64 \$ 79,959.66 | \$ 85,396.58 \$ 90,520.37 \$ 95,951.59 | | |
| City Engineer Police Captain Parks & Recreation Director Assistant City Administrator | 19 20 21 22 | \$ 56,931.05 \$ 60,346.91 \$ 63,967.73 \$ 67,805.79 | \$71,163.81 \$75,433.64 \$79,959.66 \$84,757.24 | \$ 85,396.58 \$ 90,520.37 \$ 95,951.59 \$ 101,708.69 | | |
| City Engineer Police Captain Parks & Recreation Director Assistant City Administrator Community Development Director | 19 20 21 22 23 24 | \$ 56,931.05 \$ 60,346.91 \$ 63,967.73 \$ 67,805.79 \$ 71,874.14 \$ 76,186.59 | \$ 71,163.81 \$ 75,433.64 \$ 79,959.66 \$ 84,757.24 \$ 89,842.67 \$ 95,233.23 | \$ 85,396.58 \$ 90,520.37 \$ 95,951.59 \$ 101,708.69 \$ 107,811.21 \$ 114,279.88 | | |
| City Engineer Police Captain Parks & Recreation Director Assistant City Administrator Community Development Director Finance Director | 19 20 21 22 23 | \$ 56,931.05 \$ 60,346.91 \$ 63,967.73 \$ 67,805.79 \$ 71,874.14 \$ 76,186.59 \$ 80,757.78 | \$71,163.81 \$75,433.64 \$79,959.66 \$84,757.24 \$89,842.67 \$95,233.23 \$100,947.23 | \$ 85,396.58 \$ 90,520.37 \$ 95,951.59 \$ 101,708.69 \$ 107,811.21 \$ 114,279.88 \$ 121,136.67 | | |
| City Engineer Police Captain Parks & Recreation Director Assistant City Administrator Community Development Director | 19 20 21 22 23 24 25 26 | \$ 56,931.05 \$ 60,346.91 \$ 63,967.73 \$ 67,805.79 \$ 71,874.14 \$ 76,186.59 \$ 80,757.78 \$ 85,603.25 | \$71,163.81 \$75,433.64 \$79,959.66 \$84,757.24 \$89,842.67 \$95,233.23 \$100,947.23 | \$ 85,396.58 \$ 90,520.37 \$ 95,951.59 \$ 101,708.69 \$ 107,811.21 \$ 114,279.88 \$ 121,136.67 \$ 128,404.87 | | |
| City Engineer Police Captain Parks & Recreation Director Assistant City Administrator Community Development Director Finance Director Chief of Police | 19 20 21 22 23 24 25 | \$ 56,931.05 \$ 60,346.91 \$ 63,967.73 \$ 67,805.79 \$ 71,874.14 \$ 76,186.59 \$ 80,757.78 \$ 85,603.25 \$ 90,739.44 | \$71,163.81 \$75,433.64 \$79,959.66 \$84,757.24 \$89,842.67 \$95,233.23 \$100,947.23 \$107,004.06 \$113,424.31 | \$ 85,396.58 \$ 90,520.37 \$ 95,951.59 \$ 101,708.69 \$ 107,811.21 \$ 114,279.88 \$ 121,136.67 | | |
| City Engineer Police Captain Parks & Recreation Director Assistant City Administrator Community Development Director Finance Director | 19 20 21 22 23 24 25 26 27 28 | \$ 56,931.05 \$ 60,346.91 \$ 63,967.73 \$ 67,805.79 \$ 71,874.14 \$ 76,186.59 \$ 80,757.78 \$ 85,603.25 \$ 90,739.44 \$ 96,183.81 | \$71,163.81 \$75,433.64 \$79,959.66 \$84,757.24 \$89,842.67 \$95,233.23 \$100,947.23 \$107,004.06 \$113,424.31 \$120,229.76 | \$ 85,396.58 \$ 90,520.37 \$ 95,951.59 \$ 101,708.69 \$ 107,811.21 \$ 114,279.88 \$ 121,136.67 \$ 128,404.87 \$ 136,109.17 \$ 144,275.72 | | |
| City Engineer Police Captain Parks & Recreation Director Assistant City Administrator Community Development Director Finance Director Chief of Police | 19 20 21 22 23 24 25 26 27 28 29 | \$ 56,931.05 \$ 60,346.91 \$ 63,967.73 \$ 67,805.79 \$ 71,874.14 \$ 76,186.59 \$ 80,757.78 \$ 85,603.25 \$ 90,739.44 \$ 96,183.81 \$ 101,954.84 | \$71,163.81 \$75,433.64 \$79,959.66 \$84,757.24 \$89,842.67 \$95,233.23 \$100,947.23 \$107,004.06 \$113,424.31 \$120,229.76 \$127,443.55 | \$85,396.58 \$90,520.37 \$95,951.59 \$101,708.69 \$107,811.21 \$114,279.88 \$121,136.67 \$128,404.87 \$136,109.17 \$144,275.72 \$152,932.26 | | |
| City Engineer Police Captain Parks & Recreation Director Assistant City Administrator Community Development Director Finance Director Chief of Police | 19 20 21 22 23 24 25 26 27 28 29 Grain Admin | \$ 56,931.05 \$ 60,346.91 \$ 63,967.73 \$ 67,805.79 \$ 71,874.14 \$ 76,186.59 \$ 80,757.78 \$ 85,603.25 \$ 90,739.44 \$ 96,183.81 \$ 101,954.84 Valley Municipal | \$71,163.81 \$75,433.64 \$79,959.66 \$84,757.24 \$89,842.67 \$95,233.23 \$100,947.23 \$107,004.06 \$113,424.31 \$120,229.76 \$127,443.55 Code Secion 115 ive such compensa | \$85,396.58 \$90,520.37 \$95,951.59 \$101,708.69 \$107,811.21 \$114,279.88 \$121,136.67 \$128,404.87 \$136,109.17 \$144,275.72 \$152,932.26 .120: The City attion as may be | | |
| City Engineer Police Captain Parks & Recreation Director Assistant City Administrator Community Development Director Finance Director Chief of Police Deputy City Administrator | 19 20 21 22 23 24 25 26 27 28 29 Grain Admin | \$ 56,931.05 \$ 60,346.91 \$ 63,967.73 \$ 67,805.79 \$ 71,874.14 \$ 76,186.59 \$ 80,757.78 \$ 85,603.25 \$ 90,739.44 \$ 96,183.81 \$ 101,954.84 Valley Municipal | \$71,163.81 \$75,433.64 \$79,959.66 \$84,757.24 \$89,842.67 \$95,233.23 \$100,947.23 \$107,004.06 \$113,424.31 \$120,229.76 \$127,443.55 Code Secion 115 | \$85,396.58 \$90,520.37 \$95,951.59 \$101,708.69 \$107,811.21 \$114,279.88 \$121,136.67 \$128,404.87 \$136,109.17 \$144,275.72 \$152,932.26 .120: The City attion as may be | | |

| (Hourly) | | | | | |
|----------|----------|----------|----------|--|--|
| Grade | Min | Mid | Max | | |
| 1 | \$ 9.59 | \$ 11.99 | \$ 14.38 | | |
| 2 | \$ 10.16 | \$ 12.71 | \$ 15.25 | | |
| 3 | \$ 10.77 | \$ 13.47 | \$ 16.16 | | |
| 4 | \$ 11.42 | \$ 14.28 | \$ 17.13 | | |
| 5 | \$ 12.11 | \$ 15.13 | \$ 18.16 | | |
| 6 | \$ 12.83 | \$ 16.04 | \$ 19.25 | | |
| 7 | \$ 13.60 | \$ 17.00 | \$ 20.40 | | |
| | | | | | |
| 8 | \$ 14.42 | \$ 18.02 | \$ 21.63 | | |
| 9 | \$ 15.28 | \$ 19.10 | \$ 22.93 | | |
| 10 | \$ 16.20 | \$ 20.25 | \$ 24.30 | | |
| 11 | \$ 17.17 | \$ 21.47 | \$ 25.76 | | |
| 12 | \$ 18.20 | \$ 22.75 | \$ 27.30 | | |
| | | | | | |
| 13 | \$ 19.30 | \$ 24.12 | \$ 28.94 | | |
| 14 | \$ 20.45 | \$ 25.57 | \$ 30.68 | | |
| 15 | \$ 21.68 | \$ 27.10 | \$ 32.52 | | |
| 16 | \$ 22.98 | \$ 28.73 | \$ 34.47 | | |
| 17 | \$ 24.36 | \$ 30.45 | \$ 36.54 | | |
| 18 | \$ 25.82 | \$ 32.28 | \$ 38.73 | | |
| 19 | \$ 27.37 | \$ 34.21 | \$ 41.06 | | |
| 20 | \$ 29.01 | \$ 36.27 | \$ 43.52 | | |
| 21 | \$ 30.75 | \$ 38.44 | \$ 46.13 | | |
| 22 | \$ 32.60 | \$ 40.75 | \$ 48.90 | | |
| 23 | \$ 34.55 | \$ 43.19 | \$ 51.83 | | |
| 24 | \$ 36.63 | \$ 45.79 | \$ 54.94 | | |
| 25 | \$ 38.83 | \$ 48.53 | \$ 58.24 | | |
| 26 | \$ 41.16 | \$ 21.44 | \$ 61.73 | | |
| 27 | \$ 43.62 | \$ 54.53 | \$ 65.44 | | |
| 28 | \$ 46.24 | \$ 57.80 | \$ 69.36 | | |
| 29 | \$ 49.02 | \$ 61.27 | \$ 73.53 | | |
| UC-1 | | | | | |