

**CITY OF GRAIN VALLEY BOARD OF ALDERMEN  
SPECIAL MEETING AGENDA**

**JUNE 5, 2017  
7:00 P.M.**

**OPEN TO THE PUBLIC**

LOCATED IN THE WINONA BURGESS ROOM OF THE COMMUNITY CENTER  
713 MAIN STREET – GRAIN VALLEY, MISSOURI

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**ITEM I: CALL TO ORDER**

- Mayor Mike Todd

**ITEM II: ROLL CALL**

- City Clerk Theresa Osenbaugh

**ITEM III: CONSENT AGENDA**

- May 22, 2017 – Board of Aldermen Regular Meeting Minutes

**ITEM IV: PREVIOUS BUSINESS**

- 2017-2018 City of Grain Valley Employee Benefits

**ITEM V: ORDINANCES**

**ITEM V (A)**      **An Ordinance by the Board of Aldermen of the City of Grain  
B17-08**            **Valley, Missouri Annexing Certain Adjacent Territory Into the  
1<sup>ST</sup> READ**         **City of Grain Valley, Missouri for Logan Sousley and Larry  
Introduced by**     **Yancik**  
*Alderman Dale*  
*Arnold*             To voluntarily annex property into the corporate limits

**ITEM V(B)**      **An Ordinance by the Board of Aldermen of the City of Grain  
B17-09**            **Valley, Missouri Authorizing the City Administrator to Amend the  
1<sup>ST</sup> READ**         **2017 Budget to Allocate Funding From Park Reserves for the  
Introduced by**     **Dillingham Walking Trail Project**  
*Alderman Bob*  
*Headley*            To budget funds to complete the Dillingham Walking Trail project



**ITEM VI: RESOLUTION**

**ITEM VI (A)**      **A Resolution Authorizing the City Administrator to Provide One  
R17-13            Hundred Percent (100%) Health Care Premium Rate Coverage for  
Introduced by      Each Eligible Employee and \_\_\_\_\_ Percent (\_\_\_%) of Remaining  
Alderman Bob      Premium Coverage for Employee Dependents, When Applicable  
Headley**

To allow for an employee benefit package that is more competitive in the marketplace

**ITEM VI (B)**      **A Resolution Authorizing the City Administrator to Enter Into an  
R17-14            Agreement with Midwest Public Risk (MPR) for Employee Health,  
Introduced by      Dental and Vision Benefit Coverage for the 2017-2018 Benefit Plan  
Alderman Bob      Year  
Headley**

To provide affordable health, dental and vision insurance coverage to City of Grain Valley employees and their families

**ITEM VII: EXECUTIVE SESSION**

- Legal Actions, Causes of Action of Litigation Pursuant to Section 610.021(1), RSMo. 1998, as Amended
- Leasing, Purchase or Sale of Real Estate Pursuant to Section 610.021(2), RSMo. 1998, as Amended
- Hiring, Firing, Disciplining or Promoting of Employees (personnel issues), Pursuant to Section 610.021(3), RSMo. 1998, as Amended
- Individually Identifiable Personnel Records, Personnel Records, Performance Ratings or Records Pertaining to Employees or Applicants for Employment, Pursuant to Section 610.021(13), RSMo. 1998, as Amended

**ITEM VIII: ADJOURNMENT**



**PLEASE NOTE**

THE NEXT SCHEDULED MEETING OF THE GRAIN VALLEY BOARD OF ALDERMEN IS A REGULAR MEETING ON JUNE 12, 2017 AT 7:00 P.M. THE MEETING WILL BE HELD IN THE COUNCIL CHAMBERS OF THE GRAIN VALLEY CITY HALL

PERSONS REQUIRING AN ACCOMMODATION TO ATTEND AND PARTICIPATE IN THE MEETING SHOULD CONTACT THE CITY CLERK AT 816.847.6211 AT LEAST 48 HOURS BEFORE THE MEETING  
THE CITY OF GRAIN VALLEY IS INTERESTED IN EFFECTIVE COMMUNICATION FOR ALL PERSONS  
UPON REQUEST, THE MINUTES FROM THIS MEETING CAN BE MADE AVAILABLE BY CALLING  
816.847.6211



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*Consent*

*Agenda*

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**CITY OF GRAIN VALLEY**  
**BOARD OF ALDERMEN MEETING MINUTES**  
 Regular Session

**05/22/2017**  
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**ITEM I: CALL TO ORDER**

- The Board of Aldermen of the City of Grain Valley, Missouri, met in Regular Session on May 22, 2017 at 7:02 p.m. in the Council Chambers located at Grain Valley City Hall
- The meeting was called to order by Mayor Mike Todd

**ITEM II: ROLL CALL**

- City Clerk Theresa Osenbaugh called roll
- *Present: Arnold, Bamman, Coleman, Headley, Totton, West*
- *Absent: None*

**-QUORUM PRESENT-**

**ITEM III: CONSENT AGENDA**

- April 18, 2017 – Park Board Meeting Minutes
- May 08, 2017 – Board of Aldermen Regular Meeting Minutes
- May 22, 2017 – Accounts Payable
- *Alderman West made a Motion to Approve Consent Agenda*
- *The Motion was Seconded by Alderman Coleman*
  - No Discussion
- *Motion to Approve Consent Agenda was voted on with the following voice vote:*
  - *Aye: Arnold, Bamman, Coleman, Headley, Totton, West*
  - *Nay: None*
  - *Abstain: None*

**-MOTION APPROVED: 6-0-**

**ITEM IV: DISCUSSION**

- 2017-2018 City of Grain Valley Employee Benefits
  - Mr. Hunt presented information regarding the employee benefit renewal process to the Board; City of Grain Valley currently works with CBIZ, a broker who annually assists with the renewal process; brokerage services will be coming up for bid this summer and a local broker has expressed interest in working with the city
  - Mr. Hunt reviewed the current benefit package with Blue Cross Blue Shield of Kansas City for employee benefits and discussed the rates for this package in the upcoming year; this plan has been in place for several years allowing consistency for employees accessing the benefits; the majority of employees utilize the HSA plan; rates have seen sizable increases over the past four years with no solid reason to explain the increases

**ELECTED OFFICIALS PRESENT**  
 Mayor Mike Todd  
 Alderman Dale Arnold  
 Alderman Chris Bamman  
 Alderman Jeff Coleman  
 Alderman Bob Headley  
 Alderman Nancy Totton  
 Alderman Yolanda West

**ELECTED OFFICIALS ABSENT**

**STAFF OFFICIALS PRESENT**  
 City Attorney Jim Cook  
 City Administrator Ryan Hunt  
 Assistant City Administrator Ken Murphy  
 City Clerk Theresa Osenbaugh  
 Finance Director Cathy Bowden  
 Community Development Director Rick Arroyo  
 Captain Jeff Palacek  
 Parks & Recreation Director Shannon Davies



**CITY OF GRAIN VALLEY**  
**BOARD OF ALDERMEN MEETING MINUTES**  
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- Mr. Hunt reminded the Board of the need to stay competitive with employee benefits; several employees have left employment primarily because other cities are offering richer benefits; it is important to keep employees and not let benefits become an issue
- Mr. Hunt reviewed additional plans and rates for United Healthcare, Humana, and Cigna; these plans tend to bid low the first year and then have high increases at renewal time; the city does not qualify for a large group plan and although the city is pooled with others, rate increases are applied based on the individual organization's use
- Mr. Hunt recommends the Board consider an alternative plan with Midwest Public Risk (MPR); MPR is a pool of approximately 160 entities in Kansas and Missouri; entities include municipalities, fire districts, schools, etc.; all other lines of the city's insurance (property, liability, workman's compensation) are currently with MPR
- Mr. Hunt reviewed the MPR plan options; MPR options are similar to current plans; Mr. Hunt recommends that the city provide two options to employees: Open Access 1500 or Choice Fund 1500; rates are less expensive for these plans than the renewal rates are for the current plan
- Alderman Headley asked if MPR has a history of rate increases; Mr. Hunt shared that rate increases for the past three years have been between three and six percent; MPR is a true pool and therefore rate increases are shared across the organizations; MPR is insured for major losses so enrollees in the plan are protected; Alderman Headley stated that ideally other insurance companies should operate similar instead of putting rate increases on organizations individually
- MPR is designed to work directly with a municipality and eliminate the need for broker services; the city asked for rates from MPR and other agencies but CBIZ did not provide rates for MPR's dental plan until they were specifically asked for
- Mr. Hunt reviewed CBIZ dental renewal options and rates; dental benefits with MPR are better; one downside to MPR dental is they do not have separate structures for employee only, employee and children, and family; MPR only provides coverage for employee only or family; MPR dental rates provide an annual maximum that is higher and there are things that are excluded from the maximum benefit allowed with MPR that would count in other plans
- Brokers add commission on plans, typically around 3%; CBIZ is adding a 10% fee on MPR's dental and vision rates for this renewal period; rates are still lower than current plan

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Alderman Dale Arnold  
Alderman Chris Bamman  
Alderman Jeff Coleman  
Alderman Bob Headley  
Alderman Nancy Totton  
Alderman Yolanda West

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**CITY OF GRAIN VALLEY**  
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- Vision is not a benefit that many employees utilize; vision is voluntarily and employees pay the full premium; plans are comparable but with MPR the plan is 16% less expensive than the current plan
- Short Term Disability & Long Term Disability options have been requested by several on the Board in the past; rates are being obtained at this time and it is expected that more will come in later this week; if agreed upon, the city would pay for the short term disability for all employees; long term disability would be optional
- Mr. Hunt reviewed the summation of renewal rates with the Board of Alderman and reminded the Board that the city currently pays 100% of the employee’s premium on the high deductible plan and 50% of the family/spouse premium; if an employee chooses the PPO then they are responsible for paying the difference between the plans; individuals are responsible for the entire premium if they enroll in vision care
- Mr. Hunt reviewed the Health Savings Account (HSA) contributions; the Board needs to decide on two items related to the HSA: 2017 Special Contribution and 2018 Contribution Rates
- 2017 Special HSA Contribution: Employee deductibles currently reset in January and plans renew in July; if insurance is switched to the recommended MPR plan, deductibles that recently reset in January will again reset in July; although this is difficult for those who have already paid towards their deductible this year, MPR is still the recommend option when looking at the big picture; one way the city can help offset this cost would be to preload the HSA with a set amount to offset the deductible timing structure; a special contribution of \$3,000 for those with dependents on care and \$1,500 for those who have individual health insurance was recommended
- 2018 HSA Contribution Rates: Currently \$1,200 is provided to the HSA for employees each year; Board is asked to consider raising this contribution to \$150/month for employee only and \$200/month for family in order to be competitive; Mayor Todd shared that he wanted to ensure the options are fair to individuals as well as those with families
- Members of the Board discussed Short and Long Term Disability; Mr. Hunt reminded the Board that currently employees are allowed to donate sick time to others but it sometimes isn’t enough; short term disability would allow for a more discreet, consistent option if illness occurs

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- Mr. Hunt asked the Board to also discuss an increase in the dependent coverage amount paid by the city; currently 50% of the premium is being paid by the city but this could be increased
- Mayor Todd directed the Board that the first decision to be made was whether or not to move care to Midwest Public Risk while keeping in mind if this is done the Board will need to discuss the special contribution option to make up for the deductible reset
- Alderman Bamman asked if the city is required to bid for insurance; Mr. Hunt shared that the broker currently gathers the bids; this broker was selected through a bid process four years ago; it is recommended that in the future the city bypass the broker; concerns have been made that transparency was lacking; Alderman Bamman asked if in the future, without a broker, would the city have to go out to bid again to work with MPR; Mr. Hunt shared in the future it is suggested that the Board consider having a broker on contract with the city who is paid a set amount per year to review benefits and how they compare as well as solicit bids instead of a broker who works on commission
- Alderman Headley asked for information on MPR's selection of care/providers; Mr. Hunt shared that Cigna is the comparable plan and has all of the major providers including St. Mary's hospital which is not included in the Blue Cross Blue Shield of KC plan; Alderman Totton asked what someone would do if they didn't like St. Mary's; Mr. Hunt clarified that the other major facilities are included in the plan as well; Alderman Headley reminded the Board that often a hospital is covered but a specific physician is not in network with many plans
- Alderman Headley asked if the renewal timeframe could be switched to match the deductible; Mr. Hunt noted that this was tried with Blue Cross Blue Shield of KC but they could not come to an 18 month rate agreement; MPR only renews in July; these timeframes are typical for municipal insurance renewals
- Alderman Coleman asked if comparative information for other municipalities is available; Mr. Hunt shared that several years of data show that Grain Valley benefits are much lower than surrounding communities and more specific information can be provided at the next meeting
- Mr. Hunt shared that it has been asked in the past by Alderman West how much of the Grain Valley employee's pay is in benefits; industry standard is 37% of pay is found in benefits; Grain Valley averages 27% of employees pay is in benefits
- Alderman Bamman asked for confirmation that normal wellness is included in the plans; Mr. Hunt confirmed; Alderman Bamman asked if MPR has incentives for health; MPR has health fairs, webinars, contests etc. but it is not directly related to

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a premium reduction; Mr. Hunt shared that on the property liability insurance with MPR there are safety standards that are followed that provide a 3% reduction annually

- Alderman Bamman asked if all employees participate in the health insurance offered; the city employees 62 FTE and 53 of those employees have health insurance
- Alderman Headley asked for clarification on the options given to employees with the Cigna Open Access 1500 and Choice 1500; Mr. Hunt confirmed that it would be similar to the current structure; employees could pick the PPO or HSA plans; a driving force for employees to pick the HSA plan is the city contribution to the savings account; many like the PPO plan but the city doesn't pay the difference and it is more out of pocket for the employee; Mr. Hunt offered for the Board's consideration that moving forward, the city increase the HSA contribution per month and also consider paying 100% of the PPO premium for individuals as they do not have access the HSA funds
- Alderman Headley asked if the employees are allowed to contribute additional funds to the HSA; employees can add additional funds up to a total maximum annual contribution of \$3,400 for an individual and \$6,400 for a family plan; Alderman Headley asked if employees are educated on the long-term benefits of contribution; Mr. Hunt said it is the city's responsibility to educate employees now; MPR has webinars, lunch and learns and other employee engagement efforts to educate; Mr. Murphy shared that Cigna also has an employee on MPR's campus; Mr. Hunt shared this employee will come sit at City Hall if asked and provide coaching, wellness, tips to employees; MPR's customer service is excellent
- Alderman Headley asked how issues regarding claims are handled; MPR provides an option to work with them or through Cigna directly for claims questions
- Alderman Arnold asked if all employees would get the special HSA contribution; the original thought was all would get this; alternative options could be considered but it may be problematic to have employees come and ask for disbursements
- Alderman Headley asked for confirmation that if a special contribution is made it is proposed that family get one dollar amount and individuals get a different dollar amount; Mr. Hunt confirmed and stated the purpose of this meeting is to share information, provide alternatives and give the Board time to think of how to proceed

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- Mayor Todd asked if there was a spreadsheet available to show where deductibles currently are; this has been requested but not received yet; Alderman Coleman asked for clarification that the special contribution is a one time contribution based on the 6 month deductible issue; Mr. Hunt confirmed; Alderman Headley asked for confirmation that the city would still be contributing to the HSA monthly thereafter; Mayor Todd confirmed and noted that the Board is asked to consider increasing this amount as well; the special contribution discussed would be completely separate from the monthly contribution which is currently \$1,200 per year
- Alderman Headley asked if anything additional is provided for the PPO plan employees; there is no special contribution for these plans
- Alderman Arnold asked for a total amount of the special contribution; Mr. Hunt shared it would be approximately \$75,000; Alderman Arnold shared concern about the various situations employees experience based on the maximum HSA contributions allowed per year; not everyone would receive the same amount; Mr. Hunt shared that the idea behind the amounts was based on the deductible ratios
- Alderman Coleman reviewed the benefits and costs for each plan presented as well as the HSA contributions; Alderman Coleman noted that when plans are compared, the city is essentially encouraging employees to choose the high deductible plan; Mr. Hunt shared that the HSA is a benefit to the employee and drives people to that plan; consumer driven health plans encourage people to watch what they spend and make fiscally responsible choices; Alderman Coleman asked if this was costing the city more money; Mr. Hunt shared the original commitment was that the consumer take responsibility and rates would slow down but this did not happen; consumer driven health plans are still considered the best way to get employees to take responsibility of their care; for the current year, the special \$3,000 allocation does make it much more attractive but this is an unusual amount that would be contributed once and wouldn't occur annually
- Mr. Hunt reminded the Board that those who chose the PPO are penalized by not receiving the funds; this is where the suggestion to have the city provide the full deductible for the employee on the PPO comes into thought
- Alderman Coleman shared the ultimate goal is to find a better benefits package which brings employees to the city and encourages them to stay; if something additional is done for the employees with the HSA, additional benefits should be considered for those with the PPO; adding money to the HSA takes off additional responsibility from the employee and therefore Alderman Coleman would also like to do something to benefit those with the PPO

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 Alderman Jeff Coleman  
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**CITY OF GRAIN VALLEY**  
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- Alderman Headley asked if, to fill the gap when switching models, everyone on the HSA plan could receive \$1,000 in their HSA and the city reduce the premiums on the PPO; Mr. Hunt asked for clarification; Alderman Arnold shared that those who are on the family plan are receiving additional benefit by having the city cover 50% of the premium which makes it more comparable ; Alderman Headley suggested the gap to get to the new model be thought about and discussed at the next meeting
- Mayor Todd asked for confirmation that all were ok going to MPR; no dissent given
- Mr. Hunt brought the discussion back to Short Term Disability; this would cost the city \$11,000/year; it is a great benefit to add to the package; all employees would be enrolled in this; Long Term Disability would be optional but does require a minimum of 25% participation; Mayor Todd asked that this be brought to the Board for consideration
- Mayor Todd asked if the Board wants to discuss the percentage of premium paid by the city; Mr. Hunt shared that based off of current enrollment, the difference between 50% and 60% is \$19,000; Mayor Todd confirmed the consensus to move to a plan with MPR and would personally like to see the city cover 60% of premiums for dependents; Mayor Todd shared concerns about losing employees to other cities and the cost of hiring/training that goes into replacing positions
- Alderman Headley asked that the options be broken down by the percentage increases and also a bottom line cost be provided
- Alderman Coleman requested information on how Grain Valley’s benefits compare to other municipalities; Mayor Todd shared that Oak Grove, for example, has better insurance; Mr. Hunt shared that an employee in Oak Grove has \$2.75 per hour more of disposable income when benefits are considered; Alderman Headley also asked if information could be gathered on HSA contributions in other cities
- Alderman Arnold asked if exit interviews are conducted; Mr. Hunt shared that exit interviews are part of city policy but without an HR Director, it has not been done; exit interviews will be started; Alderman Arnold thought if they were completed it would give a good idea on why people leave; Mr. Murphy shared that benefits were a driving factor for two employees who have recently left; Mr. Hunt shared a formal exit interview would be favorable to wrap up the personnel file; Alderman Totton asked how long the above referenced employees had been with the city; Mr. Murphy shared they had been here 4-5 years
- Discussion and decisions will be continued on the June 5<sup>th</sup> special meeting

**ELECTED OFFICIALS PRESENT**  
 Mayor Mike Todd  
 Alderman Dale Arnold  
 Alderman Chris Bamman  
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**CITY OF GRAIN VALLEY**  
**BOARD OF ALDERMEN MEETING MINUTES**  
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**ITEM V: EXECUTIVE SESSION**

- Mayor Todd stated a need to hold an Executive Session for Legal Actions, Causes of Action of Litigation Pursuant to Section 610.021(1), RSMo. 1998, as Amended and Individually Identifiable Personnel Records, Personnel Records, Performance Ratings or Records Pertaining to Employees or Applicants for Employment, Pursuant to Section 610.021(13), RSMo 1998, as Amended
- *Alderman Arnold moved to close the Regular Meeting for items related to Section 610.021(1) and 610.021 (13), RSMo 1998, As Amended*
- *The motion was seconded by Alderman Totton*
  - No Discussion
- *The motion was voted on with the following roll call vote:*
  - *Aye: Arnold, Bamman, Coleman, Headley, Totton, West*
  - *Nay: None*
  - *Abstain: None*

**-MOTION CARRIED: 6-0-**

**-THE REGULAR MEETING CLOSED AT 8:35 PM**

- *Alderman West moved to open the Regular Meeting*
- *The motion was seconded by Alderman Totton*
  - No Discussion
- *The motion was voted on with the following roll call vote:*
  - *Aye: Arnold, Bamman, Coleman, Headley, Totton, West*
  - *Nay: None*
  - *Abstain: None*

**-MOTION CARRIED: 6-0-**

**-THE REGULAR MEETING OPENED AT 8:50 PM**

- Alderman Headley asked for an update on Price Chopper; Mr. Hunt shared the development is moving forward but no timeframe benchmarks have been given yet; Alderman Coleman asked if power would be above ground or below; power will be below ground

**ITEM XX: ADJOURNMENT**

- The meeting adjourned at 8:55 p.m.

**ELECTED OFFICIALS PRESENT**

Mayor Mike Todd  
 Alderman Dale Arnold  
 Alderman Chris Bamman  
 Alderman Jeff Coleman  
 Alderman Bob Headley  
 Alderman Nancy Totton  
 Alderman Yolanda West

**ELECTED OFFICIALS ABSENT**

**STAFF OFFICIALS PRESENT**

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Minutes submitted by:

\_\_\_\_\_  
Theresa Osenbaugh  
*City Clerk*

\_\_\_\_\_  
Date

Minutes approved by:

\_\_\_\_\_  
Mike Todd  
*Mayor*

\_\_\_\_\_  
Date

DRAFT

**ELECTED OFFICIALS PRESENT**

Mayor Mike Todd  
Alderman Dale Arnold  
Alderman Chris Bamman  
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# *Ordinances*

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**CITY OF GRAIN VALLEY  
BOARD OF ALDERMEN AGENDA ITEM**

<b>MEETING DATE</b>	06/05/2017	
<b>BILL NUMBER</b>	B17-08	
<b>AGENDA TITLE</b>	<b>AN ORDINANCE BY THE BOARD OF ALDERMEN OF THE CITY OF GRAIN VALLEY, MISSOURI ANNEXING CERTAIN ADJACENT TERRITORY INTO THE CITY OF GRAIN VALLEY, MISSOURI FOR LOGAN SOUSLEY AND LARRY YANCIK</b>	
<b>REQUESTING DEPARTMENT</b>	Administration	
<b>PRESENTER</b>	Ken Murphy, Assistant City Administrator	
<b>FISCAL INFORMATION</b>	Cost as recommended:	\$0
	Budget Line Item:	N/A
	Balance Available	\$0
	New Appropriation Required:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>PURPOSE</b>	To voluntarily annex property into the corporate limits	
<b>BACKGROUND</b>	The property is currently undeveloped except for one house and is approximately 21 acres. The development plan for the parcel is a single-family residential subdivision.	
<b>SPECIAL NOTES</b>	The City has not received any written objection to the proposed annexation during the fourteen day period after the public hearing.	
<b>ANALYSIS</b>	This request would not change the development pattern of the surrounding area. The zoning on the property will need to be established prior to approval of the subdivision.	
<b>PUBLIC INFORMATION PROCESS</b>	Notice was given as required by statute.	

<b>BOARD OR COMMISSION RECOMMENDATION</b>	N/A
<b>DEPARTMENT RECOMMENDATION</b>	Staff Recommends Approval
<b>REFERENCE DOCUMENTS ATTACHED</b>	Ordinance, Aerial, & Petition

**CITY OF  
GRAIN VALLEY**

**STATE OF  
MISSOURI**

BILL NO. 17-08

ORDINANCE NO. \_\_\_\_\_  
SECOND READING \_\_\_\_\_  
FIRST READING \_\_\_\_\_

INTRODUCED BY:  
*ALDERMAN ARNOLD*

**AN ORDINANCE ANNEXING CERTAIN ADJACENT TERRITORY INTO THE CITY  
OF GRAIN VALLEY, MISSOURI FOR LOGAN SOUSLEY AND LARRY YANCIK**

**WHEREAS**, on March 3, 2017, a verified petition signed by all owners of the real estate hereinafter described requesting annexation of said territory into the City of Grain Valley, Missouri was filed with the City; and

**WHEREAS**, said real estate as hereinafter described is adjacent and contiguous to the present corporate limits of the City of Grain Valley, Missouri; and

**WHEREAS**, a public hearing concerning said matter was held at City Hall in Grain Valley, Missouri, at the hour of 7:00 p.m. on May 8, 2017; and

**WHEREAS**, notice of said Public Hearing was given by publication of notice thereof, on April 22, 2017 in the Blue Springs Examiner, a daily newspaper of general circulation in the County of Jackson, State of Missouri; and

**WHEREAS**, at said Public Hearing, all interested persons, corporations or political subdivisions were afforded the opportunity to present evidence regarding the proposed annexation; and

**WHEREAS**, no written objection to the proposed annexation was filed with the Board of Aldermen of the City of Grain Valley, Missouri within fourteen days after the public hearing; and

**WHEREAS**, the Board of Aldermen of the City of Grain Valley, Missouri, does find and determine that said annexation is reasonable and necessary to the proper development of the city; and

**WHEREAS**, the Developer/Owner is responsible to extend City services into this area; and

**WHEREAS**, the Developer/Owner is responsible for all fees associated with developing this area.

**NOW THEREFORE, BE IT ORDAINED** by the Board of Aldermen of the City of Grain Valley, Missouri as follows:

**SECTION 1:** Pursuant to the provision of Section 71.012 RSMo 1978, the following described real estate is hereby annexed into the City of Grain Valley, Missouri, to wit:

Legal Description:

All that part of the Southeast ¼ of the Southeast ¼ of Section 22, Township 49, Range 30, in Jackson County, Missouri, described as follows:

Beginning at the Southeast corner of Section 22, Township 49, Range 30; thence North 89° 44' 41" West along the South line of the Southeast ¼ of the Southeast ¼ of said Section 22, 1310.67 feet to a point on the West line of the Southeast ¼ of the Southeast ¼ of said Section 22; thence North 00° 49' 24" West along said West line, 720.01 feet; thence South 89° 44' 41" East along a line parallel with the South line of the Southeast ¼ of the Southeast ¼ of said Section 22, 1311.88 feet to a point on the East line of the Southeast ¼ of the Southeast ¼ of said Section 22; thence South 00° 43' 39" East along said East line, 719.99 feet to the point of beginning, containing 21.068 acres, more or less inclusive of road right-of-ways.

**SECTION 2:** The boundaries of the City of Grain Valley, Missouri, hereby are altered so as to encompass the above-described tract of land lying adjacent and contiguous to the present corporate limits.

**SECTION 3:** The City Clerk of the City of Grain Valley hereby is ordered to cause three certified copies of this Ordinance to be filed with the Jackson County Clerk.

**SECTION 4:** This ordinance shall be in full force and effect from and after its passage by the Board of Aldermen and approval by the Mayor.

Read two times and PASSED by the Board of Aldermen this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, the aye and nay votes being recorded as follows:

ALDERMAN ARNOLD \_\_\_\_\_  
ALDERMAN COLEMAN \_\_\_\_\_  
ALDERMAN TOTTON \_\_\_\_\_

ALDERMAN BAMMAN \_\_\_\_\_  
ALDERMAN HEADLEY \_\_\_\_\_  
ALDERMAN WEST \_\_\_\_\_

MAYOR \_\_\_\_\_ (in the event of a tie only)

Approved as to form:

\_\_\_\_\_  
James Cook, City Attorney

\_\_\_\_\_  
Mike Todd, Mayor

ATTEST:

\_\_\_\_\_  
Theresa Osenbaugh, City Clerk



NW Redbud Dr

NW Dogwood

NW Hedgewood Dr

NW Cedar Ln

NW Nicholas Dr

E Duncan Rd

NW Rust Ct

S Rust Rd

N Rust Rd

N

1 inch = 200 feet

0 100 200 Feet

annexed area

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**PETITION FOR VOLUNTARY ANNEXATION OF PROPERTY  
TO THE CITY OF GRAIN VALLEY, MISSOURI**

We, the undersigned, (hereinafter referred to as "Petitioners") submit this petition for annexation of real property to the Board of Aldermen of the City of Grain Valley in accordance with Section 71.012 of the Revised Statutes of Missouri, as amended, and state and allege as follows:

1. That the Petitioners are the owner of all fee interests of record of real estate in Jackson County, Missouri, described as follows:

ATTACHED AS EXHIBIT A

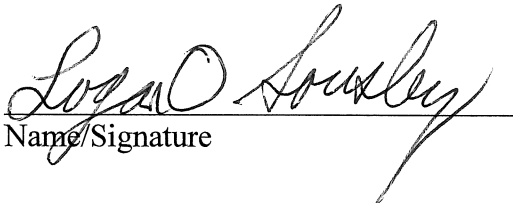
2. That the said real estate is not now a part of any incorporated municipality.

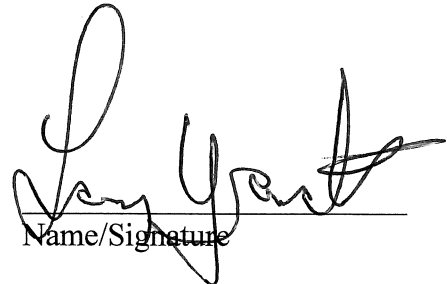
3. That the said real estate is contiguous and compact to the existing corporate limits of the City of Grain Valley, Missouri.

4. That the Petitioners request that the said real estate be annexed and included within the corporate limits of the City of Grain Valley, Missouri, as authorized by the provisions of Section 71.012 of the Revised Statutes of Missouri, as amended.

5. That the Petitioners request the Board of Aldermen of the City of Grain Valley, Missouri, to cause the required notice be published and to conduct the public hearing required by law and to thereafter adopt an ordinance extending the limits of the City of Grain Valley to include the above described real estate.

Dated this 3<sup>RD</sup> day of MARCH, 2017.

  
Name/Signature

  
Name/Signature

VERIFICATION

STATE OF MISSOURI )  
 ) ss  
COUNTY OF JACKSON )

COMES NOW Logan Sausley, being of lawful age and after being duly sworn upon his oath, deposes and states the he is the Petitioner who signed the foregoing Petition for Voluntary Annexation of Property to the City of Grain Valley, Missouri, that he has read said foregoing Petition, and that the facts and matters stated in said foregoing Petition are true and correct according to his best knowledge, information and belief.

Date: March 3<sup>rd</sup> 2017.

Logan Sausley  
Name/Signature

SUBSCRIBED and SWORN to before me the undersigned, a Notary Public of Jackson County, Missouri where I am commissioned, this 3<sup>rd</sup> day of March, 2017, by the above named Logan Sausley, known to me to be the person who executed the above petition and verification.

SHELBY BEAGLE  
NOTARY PUBLIC-NOTARY SEAL  
STATE OF MISSOURI  
LAFAYETTE COUNTY  
MY COMMISSION EXPIRES 7/25/2020  
COMMISSION # 16121522  
(SEAL)

Shelby Beagle  
Notary Public  
State of Missouri, Commissioned  
in Jackson County

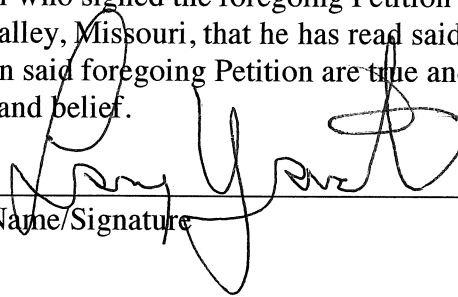
My commission expires: 7/25/2020

**VERIFICATION**

STATE OF MISSOURI )  
 ) ss  
COUNTY OF JACKSON )


COMES NOW Larry Yancik, being of lawful age and after being duly sworn upon his oath, deposes and states the he is the Petitioner who signed the foregoing Petition for Voluntary Annexation of Property to the City of Grain Valley, Missouri, that he has read said foregoing Petition, and that the facts and matters stated in said foregoing Petition are true and correct according to his best knowledge, information and belief.

Date: 3-3 2017.

  
\_\_\_\_\_  
Name/Signature

SUBSCRIBED and SWORN to before me the undersigned, a Notary Public of Jackson County, Missouri where I am commissioned, this 3<sup>rd</sup> day of March, 2017, by the above named Logan Soustey, known to me to be the person who executed the above petition and verification.

**SHELBY BEAGLE**  
**NOTARY PUBLIC-NOTARY SEAL**  
**STATE OF MISSOURI**  
**LAFAYETTE COUNTY**  
**MY COMMISSION EXPIRES 7/25/2020**  
**COMMISSION # 16121522**  
**(SEAL)**

  
\_\_\_\_\_  
Notary Public  
State of Missouri, Commissioned  
in Jackson County

My commission expires: 7/25/2020

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**CITY OF GRAIN VALLEY  
BOARD OF ALDERMEN AGENDA ITEM**

<b>MEETING DATE</b>	June 5, 2017	
<b>BILL NUMBER</b>	B17-09	
<b>AGENDA TITLE</b>	<b>AN ORDINANCE BY THE BOARD OF ALDERMEN OF THE CITY OF GRAIN VALLEY, MISSOURI AUTHORIZING THE CITY ADMINISTRATOR TO AMEND THE 2017 BUDGET TO ALLOCATE FUNDING FROM PARK RESERVES FOR THE DILLINGHAM WALKING TRAIL PROJECT</b>	
<b>REQUESTING DEPARTMENT</b>	Parks and Recreation	
<b>PRESENTER</b>	Shannon Davies, Director of Parks and Recreation	
<b>FISCAL INFORMATION</b>	Cost as recommended:	\$37,050.00
	Budget Line Item:	200-22-78780
	Balance Available:	\$135,000.00
	New Appropriation Required:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>PURPOSE</b>	To budget funds to complete the Dillingham Walking Trail project	
<b>BACKGROUND</b>	See Attached Memorandum	
<b>SPECIAL NOTES</b>	None	
<b>ANALYSIS</b>	None	
<b>PUBLIC INFORMATION PROCESS</b>	None	
<b>BOARD OR COMMISSION RECOMMENDATION</b>	Park Board Recommends Approval	
<b>DEPARTMENT RECOMMENDATION</b>	Staff Recommends Approval	

**REFERENCE DOCUMENTS  
ATTACHED**

Ordinance, Parks and Recreation Memorandum, Bid Table, National Streetscapes Inc. Bid Form, Project Aerial Illustration

**CITY OF  
GRAIN VALLEY**

**STATE OF  
MISSOURI**

BILL NO. B17-09

ORDINANCE NO. \_\_\_\_\_  
SECOND READING \_\_\_\_\_  
FIRST READING \_\_\_\_\_

INTRODUCED BY:  
*ALDERMAN HEADLEY*

**AN ORDINANCE BY THE BOARD OF ALDERMEN OF THE CITY OF GRAIN VALLEY, MISSOURI AUTHORIZING THE CITY ADMINISTRATOR TO AMEND THE 2017 BUDGET TO ALLOCATE FUNDING FROM PARK RESERVES FOR THE DILLINGHAM WALKING TRAIL PROJECT**

**WHEREAS**, the Board of Aldermen of the City of Grain Valley recognize the importance of providing safe and accessible trails and sidewalks for pedestrian travel; and

**WHEREAS**, the Board of Aldermen of the City of Grain Valley acknowledge the need for a “walkable” community that promotes health and wellness, reduces noise/air pollution and fossil fuel consumption, and connects people to locations of interest through sidewalk and trail infrastructure; and

**WHEREAS**, the 2017 budget needs to be amended to allocate funds to complete the Dillingham Walking Trail project.

**NOW THEREFORE, BE IT ORDAINED** by the Board of Aldermen of the City of Grain Valley, Missouri as follows:

**SECTION 1:** The City Administrator is hereby authorized to amend the 2017 budget to allocate funding from the park reserves for the Dillingham Walking Trail project.

Read two times and PASSED by the Board of Aldermen this \_\_\_\_\_ day of \_\_\_\_\_, 2017, the aye and nay votes being recorded as follows:

ALDERMAN ARNOLD \_\_\_\_\_  
ALDERMAN COLEMAN \_\_\_\_\_  
ALDERMAN TOTTON \_\_\_\_\_

ALDERMAN BAMMAN \_\_\_\_\_  
ALDERMAN HEADLEY \_\_\_\_\_  
ALDERMAN WEST \_\_\_\_\_

MAYOR \_\_\_\_\_  
*(in the event of a tie only)*

Approved as to form:

\_\_\_\_\_  
James Cook  
City Attorney

\_\_\_\_\_  
Mike Todd  
Mayor

ATTEST:

\_\_\_\_\_  
Theresa Osenbaugh  
City Clerk

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Parks & Recreation Department  
713 S. Main Street  
Grain Valley, MO 64029  
816-847-6230  
[www.cityofgrainvalley.org](http://www.cityofgrainvalley.org)

## MEMORANDUM

**To:** Mayor & Board of Aldermen  
Cc: Ryan Hunt, City Administrator  
Ken Murphy, Assistant City Administrator  
**From:** Shannon Davies, Director of Parks & Recreation  
**Date:** May 31, 2017  
**Subject:** Budget Amendment (Dillingham Walking Trail Project)

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The Dillingham Walking Trail is a project listed in the Parks and Recreation Capital Improvements Program (CIP). The Grain Valley Park Board has been discussing and trying to identify and budget funds for this project over the last two years as this has been one of the higher priority trail projects in the CIP and the Trails Master Plan.

In 2016, \$175,000 was budgeted for this project. The intent was to minimize costs and complete parts of this project “in-house” or with City staff knowing that if the entire project was contracted out, the total project would exceed the \$175,000 that was budgeted.

In 2016, \$175,000 was budgeted of which \$39,994 was approved by the Board of Aldermen to utilize the services of Bartlett & West for the survey and design of the project in addition to the development of the project documents. This left approximately \$135,000 of which we budgeted in 2017 for this project.

In April of 2017, we went out for bid on the project to get a firm project cost and identify areas within the project where we could cut costs by doing the work with “in-house” labor or utilizing existing cooperative agreements with other municipal agencies versus contracting out the work.

We received six qualified bids (see attached Bid Form table). National Streetscapes Incorporated was the low bidder. Their Bid Form is attached.

Moving forward, our intent is to enter into a contract with National Streetscapes Incorporated for the construction and placement of the pedestrian bridge as well as the installation of all signals, signage and crosswalks on Duncan and Dillingham Roads. Table I below outlines the cost breakdown for these elements of the project:

**Table I**

<b>DILLINGHAM WALKING TRAIL PROJECT</b>	
<b>Cost Breakdown</b>	
<b>Item</b>	<b>Cost</b>
10-foot Wide Pedestrian Bridge	\$125,000.00
Crosswalks, Signs, Flashers	\$39,050.00
Contingency	\$8,000.00
<b>TOTAL</b>	<b>\$172,050.00</b>
<b>Budgeted for 2017</b>	
	<b>\$135,000.00</b>
<b>Deficit (Amount of Budget Amendment from Park Reserves)</b>	<b>\$37,050.00</b>

The request of the Parks & Recreation Department is authorization to allocate \$37,050 from Park Reserves to be applied to the project items listed above.

Thank you for your consideration.

Shannon Davies  
Director of Parks & Recreation

**Dillingham Walking Trail Project  
BID SHEET**

<b>BIDDER</b>	<b><u>TASK #1</u> Bridge Project Costs (10')</b>	<b><u>TASK #2</u> Trail Project Costs (10' - Asphalt)</b>	<b><u>TASK #3</u> Crosswalks Signs Flasher</b>	<b>TOTAL BASE BID (Tasks #1 - #3)</b>	<b><u>ALTERNATE BID #1</u> Bridge Project Costs (8')</b>	<b><u>ALTERNATE BID #2</u> Trail Project Costs (10' – Concrete)</b>
National Streetscape, Inc.	\$125,000.00	\$68,675.00	\$39,050.00	\$232,725.00	\$113,500.00	\$89,500.00
Pyramid Excavation & Construction, Inc.	\$165,000.00	\$58,825.00	\$49,950.00	\$273,775.00	\$160,000.00	\$97,905.00
Gunter Construction Company	\$178,156.00	\$59,154.00	\$38,029.00	\$275,339.00	\$167,088.00	\$75,330.00
Mega Industries Corporation	\$134,500.00	\$122,394.25	\$30,830.00	\$287,724.25	\$124,000.00	\$133,141.25
Tandem Paving Company	\$179,200.00	\$85,182.50	\$27,500.00	\$291,882.50	\$170,200.00	\$154,757.50
McConnell & Associates Corporation	\$238,825.00	\$90,939.32	\$12,689.18	\$342,453.50	\$227,524.50	\$121,253.78

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**BID FORM- GRAIN VALLEY, DILLINGHAM WALKING TRAIL**

Item No.	Item Description	Unit	Quantity	Unit Cost	Total Cost
<b>BASE BID:</b>					
<b>Task #1, Bridge Project Costs (Width of 10')</b>					
1	Prefabricated 10' Wide Bridge with Treated Wood Deck, Including abutment Design	LS	1.0	\$ 80,000.00	\$ 80,000.00
2	Bridge Abutments Including Excavation, Reinforced Concrete and Moving Existing Water Line	LS	1.0	\$30,000.00	\$30,000.00
3	Prefabricated Bridge Installation, Including Unloading and Installing Bridge on Abutments	LS	1.0	\$15,000.00	\$ 15,000.00
<b>Subtotal Task #1</b>					<b>\$125,000.00</b>
<b>Task #2, Trail Project Costs *</b>					
4	Clearing and Grubbing	LS	1.0	\$ 20,000.00	\$20,000.00
5	Asphalt Walking Trail, 10' wide, Trail-1	SY	792.0	\$ 25.00	\$19,800.00
6	Asphalt Walking Trail, 10' wide, Trail-2	SY	185.0	\$ 25.00	\$4,625.00
7	Concrete Walking Trail, 10' wide, Trail-1	SY	52.5	\$ 100.00	\$ 5,250.00
8	ADA Compliant Concrete Ramps	EA	5.0	\$ 1,500.00	\$ 7,500.00
9	Safety Bollards (fold down type, see Spec)	EA	2.0	\$ 1,000.00	\$ 2,000.00
10	Seeding and Fertilizing	LS	1.0	\$ 3,000.00	\$ 3,000.00
11	Erosion Control & Silt Fencing	LS	1.0	\$ 3,500.00	\$ 3,500.00
12	Temporary Traffic Control	LS	1.0	\$ 3,000.00	\$ 3,000.00
<b>Subtotal Task #2</b>					<b>\$68,675.00</b>
<b>Task #3, Crosswalk, Signs and Flasher</b>					
13	Pavement Marking/Crosswalk Striping	EA	3.0	\$ 800.00	\$ 2,400.00
14	Permanent Signs (W11-15, W11-15P & W16-9P)	EA	4.0	\$ 300.00	\$ 1,200.00
15	Permanent Signs (R1-2)	EA	3.0	\$ 150.00	\$ 450.00
16	Pedestrian Flasher/Crossing Including Permanent Signs, Junction Box & Electrical	LS	1.0	\$ 35,000.00	\$ 35,000.00
<b>Subtotal Task #3</b>					<b>\$39,050.00</b>
<b>TOTAL BASE BID PRICE- (Task #1, #2, #3)</b>				<b>\$232,725.00</b>	
* The Owner at their discretion and on the basis of funding and project costs may delete a portion or all of the work associated with Task #2-Trail Project Costs (line items 4-12) and complete this work with City staff.					

**BID FORM- GRAIN VALLEY, DILLINGHAM WALKING TRAIL (CONT.)**

Item No.	Item Description	Unit	Quantity	Unit Cost	Total Cost
<b>ALTERNATE BID #1:</b>					
<b>Task #1, Bridge Project Costs (Alternate Width of 8')</b>					
1	Prefabricated 8' Wide Bridge with Treated Wood Deck, Including abutment Design	LS	1.0	\$ 70,000.00	\$ 70,000.00
2	Bridge Abutments Including Excavation, Reinforced Concrete and Moving Existing Water Line	LS	1.0	\$ 28,500.00	\$ 28,500.00
3	Prefabricated Bridge Installation, Including Unloading and Installing Bridge on Abutments	LS	1.0	\$ 15,000.00	\$ 15,000.00
<b>Alternate Bid #1 Price (Subtotal Task #1) **</b>					<b>\$113,500.00</b>
** The Owner at their discretion and on the basis of funding and project costs may substitute the Base Bid Price (Subtotal Task #1) with Alternate Bid #1 Price (Subtotal Task #1).					
<b>ALTERNATE BID #2:</b>					
<b>Task #2, Trail Project Costs (Alternate Concrete Trail) *</b>					
4	Clearing and Grubbing	LS	1.0	\$ 20,000.00	\$ 20,000.00
5	Concrete Walking Trail, 10' wide, Trail-1	SY	792.0	\$ 50.00	\$ 39,600.00
6	Concrete Walking Trail, 10' wide, Trail-2	SY	185.0	\$ 50.00	\$ 9,250.00
7	Concrete Walking Trail, 10' wide, Trail-1	SY	52.5	\$ 60.00	\$ 3,150.00
8	ADA Compliant Concrete Ramps	EA	5.0	\$ 1,200.00	\$ 6,000.00
9	Safety Bollards (fold down type)	EA	2.0	\$ 1,000.00	\$ 2,000.00
10	Seeding and Fertilizing	LS	1.0	\$ 3,000.00	\$ 3,000.00
11	Erosion Control & Silt Fencing	LS	1.0	\$ 3,500.00	\$ 3,500.00
12	Temporary Traffic Control	LS	1.0	\$ 3,000.00	\$ 3,000.00
<b>Alternate Bid #2 Price (Subtotal Task #2) ***</b>					<b>\$89,500.00</b>
* The Owner at their discretion and on the basis of funding and project costs may delete a portion or all of the work associated with Task #2-Trail Project Costs (line items 4-12) and complete this work with City staff.					
*** The Owner at their discretion and on the basis of funding and project costs may substitute the Base Bid Price (Subtotal Task #2) with Alternate Bid #2 Price (Subtotal Task #2).					

If awarded, the Contract will be awarded per the Bid Documents and for the amount of the Base Bid Price or Alternate Bid Prices at the Owner's discretion. Bidder's shall complete the Total Base Bid Price; completion of the Alternate Bid Prices is at the Bidder's discretion.



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# *Resolutions*

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**CITY OF GRAIN VALLEY  
BOARD OF ALDERMEN AGENDA ITEM**

<b>MEETING DATE</b>	06/05/2017	
<b>BILL NUMBER</b>	R17-13	
<b>AGENDA TITLE</b>	<b>A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO PROVIDE ONE HUNDRED PERCENT (100%) HEALTH CARE PREMIUM RATE COVERAGE FOR EACH ELIGIBLE EMPLOYEE AND _____ PERCENT (___%) OF REMAINING PREMIUM COVERAGE FOR EMPLOYEE DEPENDENTS, WHEN APPLICABLE</b>	
<b>REQUESTING DEPARTMENT</b>	Administration	
<b>PRESENTER</b>	Ryan Hunt, City Administrator	
<b>FISCAL INFORMATION</b>	Cost as recommended:	None
	Budget Line Item:	None
	Balance Available:	Not Applicable
	New Appropriation Required:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>PURPOSE</b>	To allow for an employee benefit package that is more competitive in the marketplace	
<b>BACKGROUND</b>	The current dependent care coverage approved at the June 1, 2015 Special Meeting is 50% for medical and 35% dental coverage. The 2017-2018 benefit renewal was discussed at the May 22, 2017 Board of Aldermen meeting. It was discussed at the meeting to raise the dependent care coverage between 55%-75%.	
<b>SPECIAL NOTES</b>	The City's health and dental insurance plan begins July 1 <sup>st</sup> and ends June 30 <sup>th</sup> of each year.	
<b>ANALYSIS</b>	Not Applicable	
<b>PUBLIC INFORMATION PROCESS</b>	Not Applicable	

<b>BOARD OR COMMISSION RECOMMENDATION</b>	Not Applicable
<b>DEPARTMENT RECOMMENDATION</b>	Staff Recommends Approval
<b>REFERENCE DOCUMENTS ATTACHED</b>	Resolution and Dependent Care Percentage Cost Sheet

**CITY OF  
GRAIN VALLEY**

**STATE OF  
MISSOURI**

RESOLUTION NUMBER  
R17-13

SPONSORED BY  
*ALDERMAN HEADLEY*

**A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO PROVIDE ONE HUNDRED PERCENT (100%) HEALTH CARE PREMIUM RATE COVERAGE FOR EACH ELIGIBLE EMPLOYEE AND \_\_\_\_\_ PERCENT (\_\_\_%) OF REMAINING PREMIUM COVERAGE FOR EMPLOYEE DEPENDENTS, WHEN APPLICABLE**

**WHEREAS**, the City of Grain Valley is interested in retaining the most qualified individuals as employees of the City; and

**WHEREAS**, the Board of Aldermen recognizes that in order to attract qualified applicants, the City must provide a competitive employee benefits package; and

**WHEREAS**, it is in the best interest of the City to increase its portion of the dependent care premium coverage rate from fifty percent (50%) to \_\_\_\_\_ percent (\_\_\_%) while remaining at one hundred percent (100%) coverage for qualified employees; and

**WHEREAS**, the Board of Aldermen finds this increase to be sustainable over time.

**NOW THEREFORE, BE IT RESOLVED** by the Board of Aldermen of the City of Grain Valley, Missouri as follows:

**SECTION 1:** The City Administrator is hereby authorized to provide one hundred percent (100%) health care premium rate coverage for each eligible employee and \_\_\_\_\_ percent (\_\_\_%) of remaining premium coverage for employee dependents, when applicable.

**SECTION 2:** This change will go into effect July 1, 2017, and shall remain in effect until the Board of Aldermen directs the City Administrator as to a change in the benefit package.

*PASSED and APPROVED, via voice vote, (-) this \_\_ Day of \_\_\_\_\_, 2017.*

---

Mike Todd  
Mayor

ATTEST:

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Theresa Osenbaugh  
City Clerk

Choice Fund 1500 - 50%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	31	\$442.22	\$13,708.82	\$164,505.84	\$442.22	\$0.00	\$13,708.82	\$164,505.84	\$0.00
Employee + Spouse	2	\$1,061.34	\$2,122.68	\$25,472.16	\$751.78	\$309.56	\$1,503.56	\$18,042.72	\$3,714.72
Employee + Child(ren)	7	\$884.45	\$6,191.15	\$74,293.80	\$663.34	\$221.12	\$4,643.35	\$55,720.14	\$2,653.38
Family	9	\$1,238.23	\$11,144.07	\$133,728.84	\$840.23	\$398.01	\$7,562.03	\$90,744.30	\$4,776.06
			\$33,166.72	\$398,000.64			\$27,417.75	\$329,013.00	

Choice Fund 1500 - 55%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	31	\$442.22	\$13,708.82	\$164,505.84	\$442.22	\$0.00	\$13,708.82	\$164,505.84	\$0.00
Employee + Spouse	2	\$1,061.34	\$2,122.68	\$25,472.16	\$782.74	\$278.60	\$1,565.48	\$18,785.76	\$3,343.20
Employee + Child(ren)	7	\$884.45	\$6,191.15	\$74,293.80	\$685.45	\$199.00	\$4,798.15	\$57,577.80	\$2,388.00
Family	9	\$1,238.23	\$11,144.07	\$133,728.84	\$880.03	\$358.20	\$7,920.27	\$95,043.24	\$4,298.40
			\$33,166.72	\$398,000.64			\$27,992.72	\$335,912.64	

Choice Fund 1500 - 60%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	31	\$442.22	\$13,708.82	\$164,505.84	\$442.22	\$0.00	\$13,708.82	\$164,505.84	\$0.00
Employee + Spouse	2	\$1,061.34	\$2,122.68	\$25,472.16	\$813.69	\$247.65	\$1,627.38	\$19,528.56	\$2,971.80
Employee + Child(ren)	7	\$884.45	\$6,191.15	\$74,293.80	\$707.56	\$176.89	\$4,952.92	\$59,435.04	\$2,122.68
Family	9	\$1,238.23	\$11,144.07	\$133,728.84	\$919.83	\$318.40	\$8,278.47	\$99,341.64	\$3,820.80
			\$33,166.72	\$398,000.64			\$28,567.59	\$342,811.08	

Choice Fund 1500 - 65%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	31	\$442.22	\$13,708.82	\$164,505.84	\$442.22	\$0.00	\$13,708.82	\$164,505.84	\$0.00
Employee + Spouse	2	\$1,061.34	\$2,122.68	\$25,472.16	\$844.65	\$216.69	\$1,689.30	\$20,271.60	\$2,600.28
Employee + Child(ren)	7	\$884.45	\$6,191.15	\$74,293.80	\$729.67	\$154.78	\$5,107.69	\$61,292.28	\$1,857.36
Family	9	\$1,238.23	\$11,144.07	\$133,728.84	\$959.63	\$278.60	\$8,636.67	\$103,640.04	\$3,343.20
			\$33,166.72	\$398,000.64			\$29,142.48	\$349,709.76	

Choice Fund 1500 - 70%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	31	\$442.22	\$13,708.82	\$164,505.84	\$442.22	\$0.00	\$13,708.82	\$164,505.84	\$0.00
Employee + Spouse	2	\$1,061.34	\$2,122.68	\$25,472.16	\$875.60	\$185.74	\$1,751.20	\$21,014.40	\$2,228.88
Employee + Child(ren)	7	\$884.45	\$6,191.15	\$74,293.80	\$751.78	\$132.67	\$5,262.46	\$63,149.52	\$1,592.04
Family	9	\$1,238.23	\$11,144.07	\$133,728.84	\$999.43	\$238.80	\$8,994.87	\$107,938.44	\$2,865.60
			\$33,166.72	\$398,000.64			\$29,717.35	\$356,608.20	

Choice Fund 1500 - 75%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	31	\$442.22	\$13,708.82	\$164,505.84	\$442.22	\$0.00	\$13,708.82	\$164,505.84	\$0.00
Employee + Spouse	2	\$1,061.34	\$2,122.68	\$25,472.16	\$906.56	\$154.78	\$1,813.12	\$21,757.44	\$1,857.36
Employee + Child(ren)	7	\$884.45	\$6,191.15	\$74,293.80	\$773.89	\$110.56	\$5,417.23	\$65,006.76	\$1,326.72
Family	9	\$1,238.23	\$11,144.07	\$133,728.84	\$1,039.23	\$199.00	\$9,353.07	\$112,236.84	\$2,388.00
			\$33,166.72	\$398,000.64			\$30,292.24	\$363,506.88	

50%			
Current	Renewal	Choice Fund	
\$308,424.84	\$369,818.52	\$329,013.00	
\$28,548.48	\$38,718.24	\$39,966.60	
\$58,800.00	\$58,800.00	\$99,000.00	
\$395,773.32	\$467,336.76	\$467,979.60	

55%		
Choice Fund	Open Access	HSA
\$335,912.64	\$41,253.84	\$99,000.00
\$476,166.48		\$476,166.48

60%		
Choice Fund	Open Access	HSA
\$342,811.08	\$42,540.00	\$99,000.00
\$484,351.08		\$484,351.08

65%				Special HSA Contribution	
Choice Fund	Open Access	HSA		Employee	Employee +
\$349,709.76	\$43,827.96	\$99,000.00	\$492,537.72	\$1,000	\$2,000
				31	18
				\$31,000	\$36,000

70%				Special HSA Contribution	
Choice Fund	Open Access	HSA		Employee	Employee +
\$356,608.20	\$45,114.84	\$99,000.00	\$500,723.04	\$1,500	\$3,000
				31	18
				\$46,500	\$54,000

75%				Special HSA Contribution	
Choice Fund	Open Access	HSA		Employee	Employee +
\$363,506.88	\$46,402.08	\$99,000.00	\$508,908.96	\$1,500	\$3,000
				31	18
				\$46,500	\$54,000

HSA	Single/ Month (31)	Dependent/ Month (18)	City Pays Annually
	\$150.00	\$200.00	-
	\$4,650.00	\$3,600.00	\$99,000.00

HSA (49)	\$100/month	\$150/month	\$200/month	\$250/month
	\$1,200.00	\$1,800.00	\$2,400.00	\$3,000.00
	\$58,800.00	\$88,200.00	\$117,600.00	\$147,000.00

Open Access 1500 - 50%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	1	\$564.50	\$564.50	\$6,774.00	\$564.50	\$0.00	\$564.50	\$6,774.00	\$0.00
Employee + Spouse	0	\$1,354.81	\$0.00	\$0.00	\$959.66	\$395.15	\$0.00	\$0.00	\$4,741.80
Employee + Child(ren)	2	\$1,129.00	\$2,258.00	\$27,096.00	\$846.75	\$282.25	\$1,693.50	\$20,322.00	\$3,387.00
Family	1	\$1,580.60	\$1,580.60	\$18,967.20	\$1,072.55	\$508.05	\$1,072.55	\$12,870.60	\$6,096.60
			\$4,403.10	\$52,837.20			\$3,330.55	\$39,966.60	

Open Access 1500 - 55%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	1	\$564.50	\$564.50	\$6,774.00	\$564.50	\$0.00	\$564.50	\$6,774.00	\$0.00
Employee + Spouse	0	\$1,354.81	\$0.00	\$0.00	\$999.17	\$355.64	\$0.00	\$0.00	\$4,267.68
Employee + Child(ren)	2	\$1,129.00	\$2,258.00	\$27,096.00	\$874.98	\$254.02	\$1,749.96	\$20,999.52	\$3,048.24
Family	1	\$1,580.60	\$1,580.60	\$18,967.20	\$1,123.36	\$457.24	\$1,123.36	\$13,480.32	\$5,486.88
			\$4,403.10	\$52,837.20			\$3,437.82	\$41,253.84	

Open Access 1500 - 60%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	1	\$564.50	\$564.50	\$6,774.00	\$564.50	\$0.00	\$564.50	\$6,774.00	\$0.00
Employee + Spouse	0	\$1,354.81	\$0.00	\$0.00	\$1,038.69	\$316.12	\$0.00	\$0.00	\$3,793.44
Employee + Child(ren)	2	\$1,129.00	\$2,258.00	\$27,096.00	\$903.20	\$225.80	\$1,806.40	\$21,676.80	\$2,709.60
Family	1	\$1,580.60	\$1,580.60	\$18,967.20	\$1,174.16	\$406.44	\$1,174.16	\$14,089.92	\$4,877.28
			\$4,403.10	\$52,837.20			\$3,545.06	\$42,540.72	

Open Access 1500 - 65%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	1	\$564.50	\$564.50	\$6,774.00	\$564.50	\$0.00	\$564.50	\$6,774.00	\$0.00
Employee + Spouse	0	\$1,354.81	\$0.00	\$0.00	\$1,078.20	\$276.61	\$0.00	\$0.00	\$3,319.32
Employee + Child(ren)	2	\$1,129.00	\$2,258.00	\$27,096.00	\$931.43	\$197.57	\$1,862.86	\$22,354.32	\$2,370.84
Family	1	\$1,580.60	\$1,580.60	\$18,967.20	\$1,224.97	\$355.63	\$1,224.97	\$14,699.64	\$4,267.56
			\$4,403.10	\$52,837.20			\$3,652.33	\$43,827.96	

Open Access 1500 - 70%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	1	\$564.50	\$564.50	\$6,774.00	\$564.50	\$0.00	\$564.50	\$6,774.00	\$0.00
Employee + Spouse	0	\$1,354.81	\$0.00	\$0.00	\$1,117.72	\$237.09	\$0.00	\$0.00	\$2,845.08
Employee + Child(ren)	2	\$1,129.00	\$2,258.00	\$27,096.00	\$959.65	\$169.35	\$1,919.30	\$23,031.60	\$2,032.20
Family	1	\$1,580.60	\$1,580.60	\$18,967.20	\$1,275.77	\$304.83	\$1,275.77	\$15,309.24	\$3,657.96
			\$4,403.10	\$52,837.20			\$3,759.57	\$45,114.84	

Open Access 1500 - 75%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	1	\$564.50	\$564.50	\$6,774.00	\$564.50	\$0.00	\$564.50	\$6,774.00	\$0.00
Employee + Spouse	0	\$1,354.81	\$0.00	\$0.00	\$1,157.23	\$197.58	\$0.00	\$0.00	\$2,370.96
Employee + Child(ren)	2	\$1,129.00	\$2,258.00	\$27,096.00	\$987.88	\$141.12	\$1,975.76	\$23,709.12	\$1,693.44
Family	1	\$1,580.60	\$1,580.60	\$18,967.20	\$1,326.58	\$254.02	\$1,326.58	\$15,918.96	\$3,048.24
			\$4,403.10	\$52,837.20			\$3,866.84	\$46,402.08	

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**CITY OF GRAIN VALLEY  
BOARD OF ALDERMEN AGENDA ITEM**

<b>MEETING DATE</b>	06/05/2017	
<b>BILL NUMBER</b>	R17-14	
<b>AGENDA TITLE</b>	<b>A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO ENTER INTO AN AGREEMENT WITH MIDWEST PUBLIC RISK (MPR) FOR EMPLOYEE HEALTH, DENTAL AND VISION BENEFIT COVERAGE FOR THE 2017-2018 BENEFIT PLAN YEAR</b>	
<b>REQUESTING DEPARTMENT</b>	Administration	
<b>PRESENTER</b>	Ryan Hunt, City Administrator	
<b>FISCAL INFORMATION</b>	Cost as recommended:	Dependent on % Selected
	Budget Line Item:	All Funds/Departments 61540: Health 61555: HSA 61560: Dental
	Balance Available:	FY2017 61540: \$236,606 61555: \$44,382 61560: \$19,295
	New Appropriation Required:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>PURPOSE</b>	To provide affordable health, dental and vision insurance coverage to City of Grain Valley employees and their families	
<b>BACKGROUND</b>	The 2017-2018 benefit renewal was discussed at the May 22, 2017 Board of Aldermen meeting.	
<b>SPECIAL NOTES</b>	The City's health and dental insurance plan begins July 1 <sup>st</sup> and ends June 30 <sup>th</sup> of each year.	

<b>ANALYSIS</b>	Not Applicable
<b>PUBLIC INFORMATION PROCESS</b>	Not Applicable
<b>BOARD OR COMMISSION RECOMMENDATION</b>	Not Applicable
<b>DEPARTMENT RECOMMENDATION</b>	Staff Recommends Approval
<b>REFERENCE DOCUMENTS ATTACHED</b>	Resolution, Dependent Care Percentage Cost Sheet, Plan Comparison, Proposed Rates, Delta Dental and VSP Benefit Summaries & MPR Program Advantages

**CITY OF  
GRAIN VALLEY**

**STATE OF  
MISSOURI**

RESOLUTION NUMBER  
R17-14

SPONSORED BY  
ALDERMAN HEADLEY

**A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO ENTER INTO  
AN AGREEMENT WITH MIDWEST PUBLIC RISK (MPR) FOR EMPLOYEE  
HEALTH, DENTAL AND VISION BENEFIT COVERAGE FOR THE 2017-2018  
BENEFIT PLAN YEAR**

**WHEREAS**, the City of Grain Valley is interested in retaining the most qualified individuals as employees of the City; and

**WHEREAS**, the Board of Aldermen recognizes that in order to attract qualified applicants, the City must provide a competitive employee benefits package; and

**WHEREAS**, the City of Grain Valley is committed to providing its employees with affordable and comprehensive health, dental and vision care coverage; and

**WHEREAS**, in providing an option of health care coverage to its employees the City is offering two insurance plans to choose from as adopted herein; and

**WHEREAS**, the City is confident in the sustainability of the health, dental and health plans outlined herein.

**NOW THEREFORE, BE IT RESOLVED** by the Board of Aldermen of the City of Grain Valley, Missouri as follows:

**SECTION 1:** The City Administrator is hereby authorized to enter into an agreement with Midwest Public Risk for the *Cigna Choice 1500 Plan* as the City's "Base" Plan with the following premium rates, as quoted:

<b>MIDWEST PUBLIC RISK CIGNA CHOICE FUND 1500</b>	
<i>Coverage Type</i>	<i>Monthly Premium Rates</i>
Employee Only	\$442.22
Employee/Spouse	\$1061.34
Employee/Child	\$884.45
Family	\$1238.23

The City Administrator is further authorized to contribute to all employees' Health Savings Accounts ("HSA") participating in the Cigna Choice Fund 1500 via the following table:

<b>MIDWEST PUBLIC RISK CIGNA CHOICE FUND 1500/HSA</b>	
<i>Coverage Type</i>	<i>Monthly Contribution</i>
Employee Only	\$150.00
Employee/Spouse	\$200.00
Employee/Child	\$200.00
Family	\$200.00

**SECTION 2:** The City Administrator is hereby authorized to enter into an agreement with Midwest Public Risk for the *Cigna Open Access 1500 Plan* as the City’s “Buy-Up” Plan with the following premium rates as quoted:

<b>MIDWEST PUBLIC RISK CIGNA OPEN ACCESS FUND 1500</b>	
<i>Coverage Type</i>	<i>Monthly Premium Rates</i>
Employee Only	\$564.50
Employee/Spouse	\$1354.81
Employee/Child	\$1129.00
Family	\$1580.60

**SECTION 3:** The City Administrator is hereby authorized to enter into an agreement with Delta Dental of Missouri for the *PPO/Premier Dental Insurance Plan* for the following rates as quoted:

<b>DELTA DENTAL OF MISSOURI PPO/PREMIER</b>	
<i>Coverage Type</i>	<i>Monthly Premium Rates</i>
Employee Only	\$33.82
Employee/Spouse	\$84.02
Employee/Child	\$84.02
Family	\$84.02

**SECTION 4:** The City Administrator is hereby authorized to enter into an agreement with VSP for the *Vision Care Plan* for the following rates as quoted:

<b>VSP</b> VISION CARE	
<i>Coverage Type</i>	<i>Monthly Premium Rates</i>
Employee Only	\$7.51
Employee/Spouse	\$15.34
Employee/Child	\$14.88
Family	\$21.05

**SECTION 5:** All agreements will be for the 2017-2018 benefit plan year beginning July 1, 2017 and ending June 30, 2018.

*PASSED and APPROVED, via voice vote, (-) this \_\_ Day of \_\_\_\_\_, 2017.*

\_\_\_\_\_  
Mike Todd  
Mayor

ATTEST:

\_\_\_\_\_  
Theresa Osenbaugh  
City Clerk

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Choice Fund 1500 - 50%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	31	\$442.22	\$13,708.82	\$164,505.84	\$442.22	\$0.00	\$13,708.82	\$164,505.84	\$0.00
Employee + Spouse	2	\$1,061.34	\$2,122.68	\$25,472.16	\$751.78	\$309.56	\$1,503.56	\$18,042.72	\$3,714.72
Employee + Child(ren)	7	\$884.45	\$6,191.15	\$74,293.80	\$663.34	\$221.12	\$4,643.35	\$55,720.14	\$2,653.38
Family	9	\$1,238.23	\$11,144.07	\$133,728.84	\$840.23	\$398.01	\$7,562.03	\$90,744.30	\$4,776.06
			\$33,166.72	\$398,000.64			\$27,417.75	\$329,013.00	

Choice Fund 1500 - 55%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	31	\$442.22	\$13,708.82	\$164,505.84	\$442.22	\$0.00	\$13,708.82	\$164,505.84	\$0.00
Employee + Spouse	2	\$1,061.34	\$2,122.68	\$25,472.16	\$782.74	\$278.60	\$1,565.48	\$18,785.76	\$3,343.20
Employee + Child(ren)	7	\$884.45	\$6,191.15	\$74,293.80	\$685.45	\$199.00	\$4,798.15	\$57,577.80	\$2,388.00
Family	9	\$1,238.23	\$11,144.07	\$133,728.84	\$880.03	\$358.20	\$7,920.27	\$95,043.24	\$4,298.40
			\$33,166.72	\$398,000.64			\$27,992.72	\$335,912.64	

Choice Fund 1500 - 60%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	31	\$442.22	\$13,708.82	\$164,505.84	\$442.22	\$0.00	\$13,708.82	\$164,505.84	\$0.00
Employee + Spouse	2	\$1,061.34	\$2,122.68	\$25,472.16	\$813.69	\$247.65	\$1,627.38	\$19,528.56	\$2,971.80
Employee + Child(ren)	7	\$884.45	\$6,191.15	\$74,293.80	\$707.56	\$176.89	\$4,952.92	\$59,435.04	\$2,122.68
Family	9	\$1,238.23	\$11,144.07	\$133,728.84	\$919.83	\$318.40	\$8,278.47	\$99,341.64	\$3,820.80
			\$33,166.72	\$398,000.64			\$28,567.59	\$342,811.08	

Choice Fund 1500 - 65%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	31	\$442.22	\$13,708.82	\$164,505.84	\$442.22	\$0.00	\$13,708.82	\$164,505.84	\$0.00
Employee + Spouse	2	\$1,061.34	\$2,122.68	\$25,472.16	\$844.65	\$216.69	\$1,689.30	\$20,271.60	\$2,600.28
Employee + Child(ren)	7	\$884.45	\$6,191.15	\$74,293.80	\$729.67	\$154.78	\$5,107.69	\$61,292.28	\$1,857.36
Family	9	\$1,238.23	\$11,144.07	\$133,728.84	\$959.63	\$278.60	\$8,636.67	\$103,640.04	\$3,343.20
			\$33,166.72	\$398,000.64			\$29,142.48	\$349,709.76	

Choice Fund 1500 - 70%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	31	\$442.22	\$13,708.82	\$164,505.84	\$442.22	\$0.00	\$13,708.82	\$164,505.84	\$0.00
Employee + Spouse	2	\$1,061.34	\$2,122.68	\$25,472.16	\$875.60	\$185.74	\$1,751.20	\$21,014.40	\$2,228.88
Employee + Child(ren)	7	\$884.45	\$6,191.15	\$74,293.80	\$751.78	\$132.67	\$5,262.46	\$63,149.52	\$1,592.04
Family	9	\$1,238.23	\$11,144.07	\$133,728.84	\$999.43	\$238.80	\$8,994.87	\$107,938.44	\$2,865.60
			\$33,166.72	\$398,000.64			\$29,717.35	\$356,608.20	

Choice Fund 1500 - 75%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	31	\$442.22	\$13,708.82	\$164,505.84	\$442.22	\$0.00	\$13,708.82	\$164,505.84	\$0.00
Employee + Spouse	2	\$1,061.34	\$2,122.68	\$25,472.16	\$906.56	\$154.78	\$1,813.12	\$21,757.44	\$1,857.36
Employee + Child(ren)	7	\$884.45	\$6,191.15	\$74,293.80	\$773.89	\$110.56	\$5,417.23	\$65,006.76	\$1,326.72
Family	9	\$1,238.23	\$11,144.07	\$133,728.84	\$1,039.23	\$199.00	\$9,353.07	\$112,236.84	\$2,388.00
			\$33,166.72	\$398,000.64			\$30,292.24	\$363,506.88	

	Current	Renewal	50%
QHDHP	\$ 308,424.84	\$ 369,818.52	Choice Fund \$329,013.00
PPO	\$ 28,548.48	\$ 38,718.24	Open Access \$ 39,966.60
HSA	\$ 58,800.00	\$ 58,800.00	HSA \$99,000.00
	\$ 395,773.32	\$ 467,336.76	HSA \$467,979.60

	55%
Choice Fund	\$335,912.64
Open Access	\$ 41,253.84
HSA	\$99,000.00
	\$476,166.48

	60%
Choice Fund	\$342,811.08
Open Access	\$ 42,540.00
HSA	\$99,000.00
	\$484,351.08

	65%	Special HSA Contribution
Choice Fund	\$ 349,709.76	Employee
Open Access	\$ 43,827.96	Employee +
HSA	\$99,000.00	\$1,000
	\$ 492,537.72	31
		18
		\$31,000
		\$36,000

	70%
Choice Fund	\$ 356,608.20
Open Access	\$ 45,114.84
HSA	\$99,000.00
	\$ 500,723.04

	75%	Special HSA Contribution
Choice Fund	\$ 363,506.88	Employee
Open Access	\$ 46,402.08	Employee +
HSA	\$99,000.00	\$1,500
	\$ 508,908.96	31
		18
		\$46,500
		\$54,000

HSA	Single/ Month (31)	Dependent/ Month (18)	City Pays Annually
	\$150.00	\$200.00	-
	\$4,650.00	\$3,600.00	\$99,000.00

HSA (49)	\$100/month	\$150/month	\$200/month	\$250/month
	\$1,200.00	\$1,800.00	\$2,400.00	\$3,000.00
	\$58,800.00	\$88,200.00	\$117,600.00	\$147,000.00

Open Access 1500 - 50%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	1	\$564.50	\$564.50	\$6,774.00	\$564.50	\$0.00	\$564.50	\$6,774.00	\$0.00
Employee + Spouse	0	\$1,354.81	\$0.00	\$0.00	\$959.66	\$395.15	\$0.00	\$0.00	\$4,741.80
Employee + Child(ren)	2	\$1,129.00	\$2,258.00	\$27,096.00	\$846.75	\$282.25	\$1,693.50	\$20,322.00	\$3,387.00
Family	1	\$1,580.60	\$1,580.60	\$18,967.20	\$1,072.55	\$508.05	\$1,072.55	\$12,870.60	\$6,096.60
			\$4,403.10	\$52,837.20			\$3,330.55	\$39,966.60	

Open Access 1500 - 55%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	1	\$564.50	\$564.50	\$6,774.00	\$564.50	\$0.00	\$564.50	\$6,774.00	\$0.00
Employee + Spouse	0	\$1,354.81	\$0.00	\$0.00	\$999.17	\$355.64	\$0.00	\$0.00	\$4,267.68
Employee + Child(ren)	2	\$1,129.00	\$2,258.00	\$27,096.00	\$874.98	\$254.02	\$1,749.96	\$20,999.52	\$3,048.24
Family	1	\$1,580.60	\$1,580.60	\$18,967.20	\$1,123.36	\$457.24	\$1,123.36	\$13,480.32	\$5,486.88
			\$4,403.10	\$52,837.20			\$3,437.82	\$41,253.84	

Open Access 1500 - 60%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	1	\$564.50	\$564.50	\$6,774.00	\$564.50	\$0.00	\$564.50	\$6,774.00	\$0.00
Employee + Spouse	0	\$1,354.81	\$0.00	\$0.00	\$1,038.69	\$316.12	\$0.00	\$0.00	\$3,793.44
Employee + Child(ren)	2	\$1,129.00	\$2,258.00	\$27,096.00	\$903.20	\$225.80	\$1,806.40	\$21,676.80	\$2,709.60
Family	1	\$1,580.60	\$1,580.60	\$18,967.20	\$1,174.16	\$406.44	\$1,174.16	\$14,089.92	\$4,877.28
			\$4,403.10	\$52,837.20			\$3,545.06	\$42,540.72	

Open Access 1500 - 65%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	1	\$564.50	\$564.50	\$6,774.00	\$564.50	\$0.00	\$564.50	\$6,774.00	\$0.00
Employee + Spouse	0	\$1,354.81	\$0.00	\$0.00	\$1,078.20	\$276.61	\$0.00	\$0.00	\$3,319.32
Employee + Child(ren)	2	\$1,129.00	\$2,258.00	\$27,096.00	\$931.43	\$197.57	\$1,862.86	\$22,354.32	\$2,370.84
Family	1	\$1,580.60	\$1,580.60	\$18,967.20	\$1,224.97	\$355.63	\$1,224.97	\$14,699.64	\$4,267.56
			\$4,403.10	\$52,837.20			\$3,652.33	\$43,827.96	

Open Access 1500 - 70%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	1	\$564.50	\$564.50	\$6,774.00	\$564.50	\$0.00	\$564.50	\$6,774.00	\$0.00
Employee + Spouse	0	\$1,354.81	\$0.00	\$0.00	\$1,117.72	\$237.09	\$0.00	\$0.00	\$2,845.08
Employee + Child(ren)	2	\$1,129.00	\$2,258.00	\$27,096.00	\$959.65	\$169.35	\$1,919.30	\$23,031.60	\$2,032.20
Family	1	\$1,580.60	\$1,580.60	\$18,967.20	\$1,275.77	\$304.83	\$1,275.77	\$15,309.24	\$3,657.96
			\$4,403.10	\$52,837.20			\$3,759.57	\$45,114.84	

Open Access 1500 - 75%									
Coverage Type	# Employees	Total Monthly Premium	Total Premium per Month	Annual Premium Cost	City Pays Monthly	Emp Pays Monthly	City Portion of Monthly	City Pays Annually	Emp Pays Annually
Employee Only	1	\$564.50	\$564.50	\$6,774.00	\$564.50	\$0.00	\$564.50	\$6,774.00	\$0.00
Employee + Spouse	0	\$1,354.81	\$0.00	\$0.00	\$1,157.23	\$197.58	\$0.00	\$0.00	\$2,370.96
Employee + Child(ren)	2	\$1,129.00	\$2,258.00	\$27,096.00	\$987.88	\$141.12	\$1,975.76	\$23,709.12	\$1,693.44
Family	1	\$1,580.60	\$1,580.60	\$18,967.20	\$1,326.58	\$254.02	\$1,326.58	\$15,918.96	\$3,048.24
			\$4,403.10	\$52,837.20			\$3,866.84	\$46,402.08	

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## Grain Valley Proposed MPR Plan Comparison July 2017 - June 2018

Medical Benefits In Network* What you pay	Open Access - 1500	Open Access - 2000	Open Access - 2500	Choice Fund - 1500	Choice Fund - 2000-2	Choice Fund - 2500
<b>Network</b>	Cigna Open Access Plus	Cigna Open Access Plus	Cigna Open Access Plus	Cigna Open Access Plus	Cigna Open Access Plus	Cigna Open Access Plus
<b>Deductible (Single/Family)</b>	\$1,500/\$3,000	\$2,000/\$4,000	\$2,500/\$5,000	\$1,500/\$3,000 (aggregate if family)	\$2,000/\$4,000 (aggregate if family)	\$2,500/\$5,000 (aggregate if family)
<b>Out of Pocket Maximum (not including deductible):</b>	\$2,500/\$5,000 <i>Medical copays apply to Out of Pocket Maximum</i>	\$2,000/\$4,000 <i>Medical copays apply to Out of Pocket Maximum</i>	\$2,500/\$5,000 <i>Medical copays apply to Out of Pocket Maximum</i>	\$1,500/\$3,000 (aggregate if family)	\$2,000/\$4,000 (aggregate if family- not to exceed \$6850 per individual)	\$2,500/\$5,000 (aggregate if family - not to exceed \$6850 per individual)
<b>Physician Care</b>	<i>Preventive Care and Certain Preventive Medications are paid at 100% **</i>			<i>Preventive Care and Certain Preventive Medications are paid at 100% **</i>		
Primary Care Physician	\$30 office visit copay	\$30 office visit copay	\$35 office visit copay	20% after deductible	20% after deductible	20% after deductible
Specialist	\$50 office visit copay	\$60 office visit copay	\$70 office visit copay	20% after deductible	20% after deductible	20% after deductible
<b>Hospital/Facility</b>						
Inpatient	30% after deductible	30% after deductible	30% after deductible	20% after deductible	20% after deductible	20% after deductible
Outpatient	30% after deductible	30% after deductible	30% after deductible	20% after deductible	20% after deductible	20% after deductible
Emergency Room	\$200 copay + 30% after ded	\$200 copay + 30% after ded	\$200 copay + 30% after ded	20% after deductible	20% after deductible	20% after deductible
Urgent Care	\$50 copay	\$60 copay	\$70 copay	20% after deductible	20% after deductible	20% after deductible
<b>Diagnostic Lab &amp; X-ray</b>						
Dr. Office/Indep Lab	\$0 (plan pays 100%)	\$0 (plan pays 100%)	\$0 (plan pays 100%)	20% after deductible	20% after deductible	20% after deductible
Outpatient Hospital	30% after deductible	30% after deductible	30% after deductible	20% after deductible	20% after deductible	20% after deductible
Advanced Imaging	30% after deductible	30% after deductible	30% after deductible	20% after deductible	20% after deductible	20% after deductible
<b>Maternity</b>						
Physician Care-global bill	\$50 copay initial visit	\$60 copay initial visit	\$70 copay initial visit	20% after deductible	20% after deductible	20% after deductible
Hospital Care	30% after deductible	30% after deductible	30% after deductible	20% after deductible	20% after deductible	20% after deductible
<b>Cigna Telehealth Connection Services</b> (Refer to myCigna.com or open enrollment materials)	\$30 copay	\$30 copay	\$35 copay	20% after deductible	20% after deductible	20% after deductible
Prescription Benefits In Network*	Open Access - 1500	Open Access - 2000	Open Access - 2500	Choice Fund - 1500	Choice Fund - 2000-2	Choice Fund - 2500
<b>Retail Pharmacy - 30 days</b>	<i>Cigna Pharmacy</i>	<i>Cigna Pharmacy</i>	<i>Cigna Pharmacy</i>	<i>Cigna Pharmacy</i>	<i>Cigna Pharmacy</i>	<i>Cigna Pharmacy</i>
Level 1	20% up to \$40 cap	20% up to \$40 cap	20% up to \$40 cap	20% after deductible	20% after deductible	20% after deductible
Level 2	45% up to \$100 cap	45% up to \$100 cap	45% up to \$100 cap	20% after deductible	20% after deductible	20% after deductible
Level 3	50% up to \$150 cap	50% up to \$150 cap	50% up to \$150 cap	20% after deductible	20% after deductible	20% after deductible
Specialty - Level 4	25%	25%	25%	20% after deductible	20% after deductible	20% after deductible
<b>90 days Supply - Mail Order</b>	<i>Cigna Home Delivery or Retail through Cigna 90 Now***</i>	<i>Cigna Home Delivery or Retail through Cigna 90 Now***</i>	<i>Cigna Home Delivery or Retail through Cigna 90 Now***</i>	<i>Cigna Home Delivery or Retail through Cigna 90 Now***</i>	<i>Cigna Home Delivery or Retail through Cigna 90 Now***</i>	<i>Cigna Home Delivery or Retail through Cigna 90 Now***</i>
Level 1	35% up to \$100 cap	35% up to \$100 cap	35% up to \$100 cap	20% after deductible	20% after deductible	20% after deductible
Level 2	45% up to \$200 cap	45% up to \$200 cap	45% up to \$200 cap	20% after deductible	20% after deductible	20% after deductible
Level 3	50% up to \$300 cap	50% up to \$300 cap	50% up to \$300 cap	20% after deductible	20% after deductible	20% after deductible
Specialty - Level 4	N/A	N/A	N/A	N/A	N/A	N/A
<b>Max Out of Pocket</b>	\$2,500 Individual/ \$5,000 Family	\$2,500 Individual/ \$5,000 Family	\$1,600 Individual/ \$3,200 Family	combined with medical max	combined with medical max	combined with medical max

\*For out of network benefits, consult the MPR/Cigna Summary of Benefits located at [mprisk.org](http://mprisk.org)

\*\*Refer to [myCigna.com](http://myCigna.com) or open enrollment materials for details

\*\*Refer to [myCigna.com](http://myCigna.com) or open enrollment materials for Retail Pharmacy Directory

This is a summary and not a guarantee of payment. If a discrepancy exists, the plan document governs, located at [MPRisk.org](http://MPRisk.org)

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	City of Grain Valley		
	Proposed Rates 7/1/2017 - 6/30/2018		
	Active	COBRA	Retiree
<b>Open Access 1500</b>			
Employee	\$564.50	\$575.79	\$706.00
Employee + Spouse	\$1,354.81	\$1,381.90	\$1,694.00
Employee + Child(ren)	\$1,129.00	\$1,151.58	\$1,411.00
Family	\$1,580.60	\$1,612.22	\$1,976.00
<b>Open Access 2000</b>			
Employee	\$554.35	\$565.44	\$693.00
Employee + Spouse	\$1,330.45	\$1,357.06	\$1,663.00
Employee + Child(ren)	\$1,108.71	\$1,130.89	\$1,386.00
Family	\$1,552.19	\$1,583.24	\$1,940.00
<b>Open Access 2500</b>			
Employee	\$546.77	\$557.70	\$683.00
Employee + Spouse	\$1,312.25	\$1,338.49	\$1,640.00
Employee + Child(ren)	\$1,093.53	\$1,115.40	\$1,367.00
Family	\$1,530.95	\$1,561.56	\$1,914.00
<b>Choice Fund 1500</b>			
Employee	\$442.22	\$451.07	\$553.00
Employee + Spouse	\$1,061.34	\$1,082.57	\$1,327.00
Employee + Child(ren)	\$884.45	\$902.14	\$1,106.00
Family	\$1,238.23	\$1,262.99	\$1,548.00
<b>Choice Fund 2000</b>			
Employee	\$418.62	\$426.99	\$523.00
Employee + Spouse	\$1,004.68	\$1,024.77	\$1,256.00
Employee + Child(ren)	\$837.23	\$853.97	\$1,047.00
Family	\$1,172.12	\$1,195.57	\$1,465.00
<b>Choice Fund 2500</b>			
Employee	\$394.85	\$402.75	\$494.00
Employee + Spouse	\$947.65	\$966.60	\$1,185.00
Employee + Child(ren)	\$789.70	\$805.50	\$987.00
Family	\$1,105.59	\$1,127.70	\$1,382.00
<b>Dental 1250</b>			
Employee	\$33.82	\$34.49	\$42.00
Family	\$84.02	\$85.70	\$105.00
<b>Vision 1</b>			
Employee	\$7.51	\$7.66	\$9.00
Employee + Spouse	\$15.34	\$15.64	\$19.00
Employee + Child(ren)	\$14.88	\$15.18	\$19.00
Family	\$21.05	\$21.47	\$26.00

Rates indicated above are proposed rates, and do not include commissions. Final rates are subject MPR Board Approval.

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## Midwest Public Risk

<b>Summary of Dental Benefits<sup>1</sup></b> <b>7/1/2017 through 6/30/2018</b>  <b>(Administered by Delta Dental of Missouri)</b>	Delta Dental PPO Network	Delta Dental Premier Network	Non- Participating
	Based on the PPO maximum plan allowance – no balance billing	Based on the Premier maximum plan allowance – no balance billing	Based on Delta's non-participating maximum plan allowance; balance billing is possible
<b>Diagnostic and Preventive Services</b> <ul style="list-style-type: none"> <li>• Oral exams (all types), twice per benefit period</li> <li>• Bitewing and Periapical x-rays as needed</li> <li>• Full-mouth x-rays once in any 36 consecutive months</li> <li>• Fluoride, once per calendar year for dependents under age 19</li> <li>• Emergency palliative treatment</li> <li>• Space maintainers, once in 5 years , to age 16</li> <li>• Sealants for adults and children, once per tooth every 5 years, limited to non-decayed 1<sup>st</sup> and 2<sup>nd</sup> permanent molars</li> <li>• Brush biopsy to detect oral cancer</li> <li>• Cleanings (all types including periodontal maintenance), twice** per benefit period</li> </ul> <p><i>**Patients that are pregnant, diabetic, have a suppressed immune system or have a history of periodontal therapy are eligible for up to two additional cleanings per benefit period. To be eligible for the additional benefits you must submit a completed Self-Report form which can be obtained at <a href="http://www.deltadentalmo.com">www.deltadentalmo.com</a> or by contacting Delta Dental's customer service at 1-800-335-8266.</i></p>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>Basic Services</b> <ul style="list-style-type: none"> <li>• Composite fillings on all teeth<sup>2</sup></li> <li>• Periodontics: treatment for diseases of gums and bone supporting the teeth</li> <li>• Endodontics: root canal filling and pulpal therapy</li> <li>• Simple and surgical extractions</li> </ul>	<b>85%</b>	<b>80%</b>	<b>80%</b>
<b>Major Services</b> <ul style="list-style-type: none"> <li>• Oral surgery, except for extractions covered under Basic</li> <li>• Prosthetics: bridges and dentures; a replacement will be covered only once in 5 years, but not during the first 12 months of coverage</li> <li>• Crowns, jackets, labial veneers, inlays and onlays when required for restorative purposes, once in 5 years</li> </ul>	<b>55%</b>	<b>50%</b>	<b>50%</b>
<b>Orthodontic Services</b> <ul style="list-style-type: none"> <li>• Available to children and adults</li> </ul>	<b>50%</b>	<b>50%</b>	<b>50%</b>
<b>Deductible Per Benefit Period**</b> (does not apply to diagnostic and preventive services)	<b>\$50 per person / \$150 family limit</b>		
<b>Individual Benefit Maximum Per Benefit Period**</b>	<b>\$1,250 per person + MAXAdvantage</b>		
<b>MAXAdvantage – Benefits provided by Delta Dental for your exams, cleanings, x-rays and fluoride treatments do not apply to your individual benefit maximum</b>			
<b>Separate Lifetime Orthodontic Maximum</b>	<b>\$1,250 per person</b>		
<b>Dependent Age Limit: End of the month in which dependent turns 26</b>			

**\*\* A new benefit period begins each year on July 1<sup>st</sup> and concludes on June 30<sup>th</sup> the following year.**

<sup>1</sup> This is intended to be a summary only. Please refer to your Summary Plan Description (SPD) for a more complete listing of services including plan limitations and exclusions. Should discrepancies arise, the SPD will govern.

<sup>2</sup> Effective 7/1/2017: Composite fillings are covered on all teeth.

### **About Delta Dental...**

Delta Dental gives you the freedom to visit the dentist of your choice and to select any dentist on a treatment by treatment basis. It is important to remember your out-of-pocket costs may vary depending on your choice.

Delta Dental also gives you access to two networks of participating dentists, Delta Dental PPO and Delta Dental Premier. If your dentist participates in both networks you will receive the best level of coverage available which is typically found in the PPO network. You can verify which network(s) your dentist participates in by visiting Delta Dental's website at [www.deltadentalmo.com](http://www.deltadentalmo.com) and clicking on "Looking for a Dentist?" or by calling Delta's Customer Service Team at 1-800-335-8266.

### **Delta Dental PPO Network**

A subset of the Delta Dental Premier Network, over 293,000 dental offices nationwide participate in the Delta Dental PPO program. Delta Dental will provide the highest level of benefits (see benefit highlights) for covered services when care is received from a Delta Dental PPO dentist. These dentists agree to:

- **Accept payment based on Delta's PPO maximum plan allowance** – under this network, fewer dollars accumulate towards your annual benefit maximum, your out-of-pocket expenses are typically less and you are protected from balance billing.
- Submit dental claims for members and abide by Delta's policies.
- Charge members only their deductible, co-insurance, and costs for non-covered services at the time of visit because Delta Dental pays the dentist directly.

**Your out-of-pocket expenses are typically lowest when you see a Delta Dental PPO dentist.**

### **Delta Dental Premier Network**

Comprised of over 368,000 participating dental offices nationwide, Delta Dental Premier offers you greater access to dentists while still offering the advantages of a network. These dentists have contractual agreements with Delta Dental which require them to:

- **Accept payment based on Delta's Premier maximum plan allowance** –these dentists have agreed to accept this as payment in full, which means you are protected from balance billing.
- Submit dental claims for members and abide by Delta's policies.
- Charge members only their deductible, co-insurance, and costs for non-covered services at the time of visit because Delta Dental pays the dentist directly.

### **Non-Participating Provider**

If you receive services from a non-participating provider (does not participate in either Delta Dental network):

- You may be responsible for filing your own claim forms.
- Delta Dental's benefit payment will be made directly to you.
- Benefit payments will be based on Delta's non-participating maximum plan allowance.
- You may be balance billed if there is a difference between the dentist's charge and Delta's non-participating maximum plan allowance.

**Your out-of-pocket expenses may be more when you use a non-participating dentist.**

### **Locating a Participating Dentist...**

To determine if your dentist participates with Delta Dental or to select a participating dentist in your area:

- Ask your dentist if he or she participates in the **Delta Dental PPO** or **Delta Dental Premier** program, or
- Search on-line at [www.deltadentalmo.com](http://www.deltadentalmo.com), or
- Call Delta Dental Customer Service at **1-800-335-8266**



# Protect your vision with VSP.

## Get the best in eye care and eyewear with MIDWEST PUBLIC RISK-1 and VSP® Vision Care.



Why enroll in VSP? We invest in the things you value most—the best care at the lowest out-of-pocket costs. Because we're the only national not-for-profit vision care company, you can trust that we'll always put your wellness first.

### You'll like what you see with VSP.

- **Value and Savings.** You'll enjoy more value and the lowest out-of-pocket costs.
- **High Quality Vision Care.** You'll get the best care from a VSP provider, including a WellVision Exam®—the most comprehensive exam designed to detect eye and health conditions. Plus, when you see a VSP provider, your satisfaction is guaranteed.
- **Choice of Providers.** The decision is yours to make—choose a VSP provider or any out-of-network provider.
- **Great Eyewear.** It's easy to find the perfect frame at a price that fits your budget.

### Using your VSP benefit is easy.

- **Create an account at [vsp.com](http://vsp.com).** Once your plan is effective, review your benefit information.
- **Find an eye care provider who's right for you.** To find a VSP provider, visit [vsp.com](http://vsp.com) or call **800.877.7195**.
- **At your appointment, tell them you have VSP.** There's no ID card necessary. If you'd like a card as a reference, you can print one on [vsp.com](http://vsp.com).

**That's it! We'll handle the rest**—there are no claim forms to complete when you see a VSP provider.

### Choice in Eyewear

From classic styles to the latest designer frames, you'll find hundreds of options. Choose from featured frame brands like bebe®, Calvin Klein, Cole Haan, Flexon®, Lacoste, Nike, Nine West, and more'. Visit [vsp.com](http://vsp.com) to find a Premier Program location that carries these brands. Prefer to shop online? Check out all of the brands at [Eyeconic.com](http://Eyeconic.com), VSP's online eyewear store.

Enroll in VSP today.  
You'll be glad you did.  
Contact us. **800.877.7195**  
[vsp.com](http://vsp.com)

# Your VSP Vision Benefits Summary



MIDWEST PUBLIC RISK-1 and VSP provide you with an affordable eye care plan.

**VSP Coverage Effective Date:** 07/01/2017

**VSP Provider Network:** VSP Signature

Benefit	Description	Copay	Frequency
<b>Your Coverage with a VSP Provider</b>			
<b>WellVision Exam</b>	<ul style="list-style-type: none"> <li>Focuses on your eyes and overall wellness</li> </ul>	\$10	Every 12 months
<b>Prescription Glasses</b>		\$15	See frame and lenses
<b>Frame</b>	<ul style="list-style-type: none"> <li>\$130 allowance for a wide selection of frames</li> <li>\$150 allowance for featured frame brands</li> <li>20% savings on the amount over your allowance</li> <li>\$70 Costco® frame allowance</li> </ul>	Included in Prescription Glasses	Every 24 months
<b>Lenses</b>	<ul style="list-style-type: none"> <li>Single vision, lined bifocal, and lined trifocal lenses</li> <li>Polycarbonate lenses for dependent children</li> </ul>	Included in Prescription Glasses	Every 12 months
<b>Lens Enhancements</b>	<ul style="list-style-type: none"> <li>Standard progressive lenses</li> <li>Premium progressive lenses</li> <li>Custom progressive lenses</li> <li>Average savings of 35-40% on other lens enhancements</li> </ul>	\$50 \$80 - \$90 \$120 - \$160	Every 12 months
<b>Contacts (instead of glasses)</b>	<ul style="list-style-type: none"> <li>\$130 allowance for contacts; copay does not apply</li> <li>Contact lens exam (fitting and evaluation)</li> </ul>	Up to \$60	Every 12 months
<b>Diabetic Eyecare Plus Program</b>	<ul style="list-style-type: none"> <li>Services related to diabetic eye disease, glaucoma and age-related macular degeneration (AMD). Retinal screening for eligible members with diabetes. Limitations and coordination with medical coverage may apply. Ask your VSP doctor for details.</li> </ul>	\$20	As needed
<b>Extra Savings</b>	<b>Glasses and Sunglasses</b> <ul style="list-style-type: none"> <li>Extra \$20 to spend on featured frame brands. Go to <a href="http://vsp.com/specialoffers">vsp.com/specialoffers</a> for details.</li> <li>30% savings on additional glasses and sunglasses, including lens enhancements, from the same VSP provider on the same day as your WellVision Exam. Or get 20% from any VSP provider within 12 months of your last WellVision Exam.</li> </ul>		
	<b>Retinal Screening</b> <ul style="list-style-type: none"> <li>No more than a \$39 copay on routine retinal screening as an enhancement to a WellVision Exam</li> </ul>		
	<b>Laser Vision Correction</b> <ul style="list-style-type: none"> <li>Average 15% off the regular price or 5% off the promotional price; discounts only available from contracted facilities</li> <li>After surgery, use your frame allowance (if eligible) for sunglasses from any VSP doctor</li> </ul>		

### Your Coverage with Out-of-Network Providers

Visit [vsp.com](http://vsp.com) for details, if you plan to see a provider other than a VSP network provider.

Exam .....	up to \$50	Lined Bifocal Lenses .....	up to \$75	Progressive Lenses .....	up to \$75
Frame .....	up to \$70	Lined Trifocal Lenses .....	up to \$100	Contacts .....	up to \$105
Single Vision Lenses .....	up to \$50				

VSP guarantees coverage from VSP network providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location.

Contact us. [800.877.7195](tel:800.877.7195) | [vsp.com](http://vsp.com)

<sup>1</sup>Brands/Promotion subject to change.

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Midwest Public Risk  
19400 East Valley View Parkway  
Independence, MO 64055

MPR is a growing family of public entities in Missouri and Kansas who have found that public pooling is the answer to decrease financial risk created by routine, unanticipated and catastrophic events. Our members work together to reduce all members' risks and associated costs. MPR represents the interests of 180+ public entities that rely on us to be a trusted advisor, advocate and resource for their risk management and benefit needs. With a unique blend of services specifically tailored to meet your needs, MPR has a proven record of success.

Advantages of the MPR program for your consideration include:

1. The MPR program is created, owned and administered by public entities, with over 30 years of proven success.
2. Regulatory updates and consultation services for employee benefits and healthcare reform changes.
3. Multiple plan choices for medical coverage, and the ability to offer multiple choices to employees.
4. Provider networks include local and nationwide providers for retirees, COBRA participants and dependents.
5. Online employer administration and enrollment billing services.
6. COBRA and Retiree billing administered by MPR at **no extra cost**, reducing employer liability and freeing up staff's time.
7. Employee Assistance Plan benefits for counseling and support included in Medical Plan included with the medical plan. Access to buy-up EAP plan for additional visits and supervisory referrals and training.
8. Health Improvement Coordinator on staff to prepare and execute health improvement wellness programs including several challenges and webinars throughout the year, plus health fairs specifically designed for each group.
9. Wellness Credit Account to assist your health improvement initiatives (Based on monthly premiums, minimum contribution required).

10. Providing individualized education and open enrollment meetings, allowing paper or online member enrollment.
11. Choosing MPR allows the member entity to participate in the future of healthcare offerings.
12. Member Groups are encouraged to participate on the Superintendent Advisory Committee and Board of Directors to help design and price MPR benefit plans.

Employee Benefits Rate History		
Plan Year	Copay Plan Options	HDHP Plan Options
2016 – 2017	5.4%	5.4%
2015 – 2016	3.5%	3.5%
2014 – 2015	3.0%	3.0%